



Leathergoods And Footwear Manufacturers
& Exporters Association of Bangladesh

A circular graphic composed of several segments. At the top is a photograph of a white leather shoe with yellow flowers. Moving clockwise, there is a red segment with the SDG icon for "Decent Work and Economic Growth" (SDG 8), a green segment with the SDG icon for "Climate Action" (SDG 13), a yellow segment with the SDG icon for "Affordable and Clean Energy" (SDG 7), and a blue segment with the SDG icon for "Water and Sanitation" (SDG 6). There are also two photographic segments: one showing a person in a purple shirt working on a shoe, and another showing a modern factory building. In the center of the circle, the text "22nd Annual General Meeting FY 2024-2025" is written in a large, bold, gold font.

22nd
Annual General
Meeting
FY 2024-2025



ANNUAL REPORT FY 2024-2025



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Board of Directors 2025-2027



President
Mr. Syed Nasim Manzur
Managing Director
Apex Footwear Ltd.



Senior Vice President
Mr. Mohammed Nazmul Hassan
Managing Director
Leatherex Footwear Industries Ltd.



Vice President
Mr. Md. Nasir Khan
Managing Director
Five-R Footwear Ltd.



Vice President
Mr. Jakaria Shahid
Founder and Managing Director
Edison Footwear Ltd.



Director
Mr. M. Anisur Razzaque
Managing Director
Bangladesh Exports Ltd.



Director
Mr. Ziaur Rahman
Managing Director
Bay Footwear Ltd.



Director
Ms. Amrita Makin Islam
Deputy Managing Director
Picard Bangladesh Ltd.



Director
Mr. Hasnat Md. Abu Obida
Managing Director
Maf Shoes Ltd.



Director
Mr. Md. Mizanur Rahman
Chairman
Fortune Shoes Ltd.



Director
Mr. Ibnul Wara
Managing Director
Austan Ltd.



Director
Mr. A.K.M Mosphequr Rahman (Masud)
Managing Director
Accenture Footwear &
Leather Products Ltd

**NOTICE OF THE 22ND
ANNUAL GENERAL MEETING
FY 2024-2025**





Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh

LFMEAB/AGM/27/2026

09 February, 2026

NOTICE OF THE 22nd ANNUAL GENERAL MEETING (AGM) FY 2024-2025

All honorable members of Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) are hereby notified that the 22nd Annual General Meeting (AGM) for the financial year 2024-2025 will be held on **Thursday, 05 March, 2026 from 4:30 PM at R Events (Level 2), Hotel Renaissance, 78 Gulshan Ave, Dhaka-1212.** The agenda of the meeting is as follows:

1. To confirm the minutes of the 21st Annual General Meeting held on 07 January, 2025.
2. Presentation of the Annual Report of the association of FY 2024-2025 and adoption thereof.
3. Presentation of the audited accounts of the association for the FY 2024-2025 and auditor's report thereof.
4. To appoint auditor for FY 2025-2026 and determine their remuneration.

All honorable members of LFMEAB are requested by the Board of LFMEAB to attend the meeting. Chairperson/Managing Director/Director/Owner/CEO/Executive Directors only can attend the AGM please.

Major Md Rafiqul Islam (Retd)
Secretary General

Distribution:

1. All members of LFMEAB
2. Admin Department, LFMEAB

Harbour Gulshan Link (1st & 2nd Floor), Ta-94/B Middle Badda, Gulshan Link Road, Dhaka-1212, Bangladesh
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**MINUTES OF THE 21ST
ANNUAL GENERAL MEETING
FY 2023-2024**





Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh

LFMEAB/21st AGM/Minutes/17/2025

22 January, 2025

Minutes of the 21st Annual General Meeting of Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) held on Tuesday, 07 January 2024 at 7:30 pm at Hotel Renaissance, 78 Gulshan Avenue, Dhaka

The 21st Annual General Meeting of Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) was held on Tuesday, 07 January 2024 at 7:30 pm at R Events (Level-2), Hotel Renaissance, 78 Gulshan Avenue, Dhaka. Mr. Syed Nasim Manzur, President, LFMEAB chaired the AGM session.

Following the establishment of quorum, Mr. President called the meeting to order. With the permission from the Chair, Secretary General of LFMEAB Major Md Rafiq ul Islam (Retd) read out the Notice of 21st Annual General Meeting for the FY 2023-24, which was circulated earlier. Afterward, President welcomed all the members present at the AGM and proceeded with the meeting according to the following agenda:

1. To confirm the minutes of the 20th Annual General Meeting held on Saturday, 09 March, 2024.
2. Presentation of the Annual Report 2023-2024 of the Association and adoption thereof.
3. Presentation of the audited accounts of the Association for the FY 2023-2024 and auditor's report thereon.
4. To appoint auditor for the FY 2024-25 and determine their remuneration.
5. Announcement of the result of LFMEAB Election 2025-2027 and introduction of new Board of Directors by the Chairperson, Election Board.

Agenda-1: To confirm the minutes of the 20th Annual General Meeting.

The minutes of the 20th Annual General Meeting held on Saturday, 09 March, 2024 at 6:30 pm at MCCI-BEF's Office, M. Anis Ud-Dowla Conference Hall, Police Plaza Concord, Tower-2, Level-6, Road-144, Gulshan-1, Dhaka, circulated among the General Body members earlier and placed before the AGM for approval. Mr. President invited comments from members on the minutes and proposed that if there were no comments, the minutes might be treated as read and confirmed. Having received no revisions or observations from anyone, on a proposal from Mr. Mohd. Abdul Mannan, Chairman, Italy Footwear Ltd. and seconded by Mr. Hasanuzzaman, Chairman, Bling Leather Products Ltd., the meeting confirmed the minutes.

1

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Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh

Agenda-2: Presentation of the Annual Report 2023-2024 of the Association and adoption thereof

In the presentation of the Annual Report 2023-24, President highlighted the state of the economy at home and abroad as well as industry export performance; major initiatives taken by the association in 2023-2024 and finally presented a summary of the financial statement.

During the presentation of the annual report Mr. President reported that the export earnings from the country's leather sector, the second-largest earner of foreign currency witnessed a 7% decline. Total sectoral exports declined to USD 1456 million from USD 1560 million in FY 2022-23.

Mr. President emphasized the importance of value addition and developing the supply chain market. He highlighted the significant growth potential of Bangladesh's non-leather footwear industry, citing opportunities arising from the relocation of global industries that Bangladesh is well-positioned to capitalize on.

In his speech, Mr. President noted that during the FY 2023-24, the industry demonstrated remarkable resilience despite challenges such as increasing minimum wages without matching productivity gains, rising energy costs, and high financing expenses. He stressed the need for stronger social safety nets to support entrepreneurs and called for optimizing the ease of doing business. Additionally, he highlighted the association's commitment to working closely with various ministries to ensure the efficient distribution of cash incentives and to advocate for equitable treatment of the non-leather footwear and allied industries.

Mr. President also welcomed newly joined 25 members to the Association.

After discussion, on the proposal from Mr. Rajib Ahmed, Managing Director, The Shoes Bangladesh Limited and seconded by Mr. Nazmus Sadat, Managing Director, Niyara Crafts Limited the meeting confirmed the presentation of the Annual Report FY 2023-2024.

Agenda-3: Presentation of the audited accounts of the Association for the FY 2023-24 and auditor's report thereon

Mr. President presented the audited accounts of the Association for the FY 2023-24. The balance sheet, income/expenditure statement, and other financial details were reviewed and discussed comprehensively. During the deliberations, Mr. Nasir Khan, Vice President of LFMEAB, raised the issue of the outstanding loan of Tk. 55.5 Lac to Apex Enterprise in connection with the land purchase. The balance is now Tk 45.5 Lac as the 2nd installment of Tk 10 Lac has already been paid in Dec'24. He proposed that the repayment be expedited and completed within the next two years. Mr. President, however, emphasized the necessity of adhering to the pre-agreed repayment schedule.

Mr. President then invited comments or questions requiring clarification. Members in attendance expressed their satisfaction with the Association's financial position. Subsequently, Mr. President requested the acceptance and adoption of the Annual Audited Accounts. The Audit Report of LFMEAB for the FY 2023-2024 was approved unanimously at the AGM on a proposal from Mr. Aynul Kabir, Managing Director, Global Shoes Limited, which was seconded by Mr. Mohammed Shariful Hassan (Shamim), Managing Director, Venezia Crafts & Leather Goods Ltd.



Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh

Agenda-4: To appoint auditor for the FY 2024-25 and determine their remuneration.

Mr. President informed the members that ACNABIN Chartered Accountants had provided audit services for the past two years and expressed their willingness to continue as the association's auditors for the FY 2024-25. This year, they proposed an increased remuneration of Tk. 65,000 (Sixty-five thousand only), reflecting an increment of Tk. 15,000.

Given ACNABIN's credibility and reputation, the proposed audit fee was considered reasonable by the members. The meeting confirmed the appointment of ACNABIN for the FY 2024-25. The resolution was adopted with the proposal of Ms. Taslima Miji, Managing Director, Leatherina Pvt. Ltd., and seconded by Mr. Mohd. Abdul Mannan, Chairman, Italy Footwear Ltd. with an agreed remuneration of Tk. 65,000 excluding VAT and tax.

Agenda-5: Announcement of the result of LFMEAB Election 2025-2027 and introduction of newly elected Board of Directors by the Chairperson, Election Board.

Mr. Chaklader M. Alam FCA, Chairman, Election Board declared the result of the election of LFMEAB for 2025-2027 as follows:

01. Mr. Syed Nasim Manzur, Managing Director, Apex Footwear Ltd.
02. Mr. Mohammad Nazmul Hassan, Managing Director, Leatherex Footwear Ind. Ltd.
03. Mr. Md. Nasir Khan, Managing Director, Five-R Footwear Ltd.
04. Mr. Jakaria Shahid, Founder and Managing Director, Edison Footwear Ltd.
05. Mr. M. Anisur Razzaque, Managing Director, Bangladesh Exports Ltd.
06. Mr. Ziaur Rahman, Managing Director, Bay Footwear Ltd.
07. Mr. Abdul Momen Bhuiyan, Director, Blue Ocean Footwear Ltd.
08. Ms. Amrita Makin Islam, Deputy Managing Director, Picard Bangladesh Ltd.
09. Mr. Hasnat Md. Abu Obida, Managing Director, Maf Shoes Ltd.
10. Mr. Md. Mizanur Rahman, Chairman, Fortune Shoes Ltd.
11. Mr. Ibnul Wara, Managing Director, Austan Ltd.

Office Bearers:

01. Mr. Syed Nasim Manzur, Managing Director, Apex Footwear Ltd.
02. Mr. Mohammad Nazmul Hassan, Managing Director, Leatherex Footwear Ind. Ltd.
03. Mr. Md. Nasir Khan, Managing Director, Five-R Footwear Ltd.
04. Mr. Jakaria Shahid, Founder and Managing Director, Edison Footwear Ltd.

The General Meeting welcomed the newly elected Board of Directors led by President Mr. Syed Nasim Manzur.

The newly elected Board of Directors of the Association was approved unanimously at the AGM on a proposal from Mr. Md. Mehadi Hasan, Director, Rider Leather Bags & Luggage Factory Ltd. which was seconded by Mr. Md. Faisal Ibna Awal, Director, Vulua Footwear Industries Ltd.



Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh

Mr. President thanked the Chairman and members of the Election Board and Election Appeal Board for their sincere effort to conduct a very successful election.

Vote of thanks

Mr. President thanked the members present for attending the meeting which was made successful with their active participation. Mr. President expressed his sincere and grateful acknowledgment for the generous help and all-out assistance found from the Executive Body and Members of the General Body in discharging responsibilities in running the association's affairs smoothly. Members in turn thanked the President and the Executive Body for hosting the AGM and their visionary leadership.

Having no further business to discuss, the meeting was brought to a close with a vote of thanks to and from the Chair.

Syed Nasim Manzur
President

ANNUAL REPORT

(FY July 2024-June 2025)

Distinguished members of the General Body and my dear colleagues in the Board of Directors, ladies and gentlemen,

Assalamu Alaikum and very good afternoon.

It is a great pleasure and opportunity for me to welcome you all to the 22nd Annual General Meeting (AGM) of the fiscal year 2024-2025 of Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB).

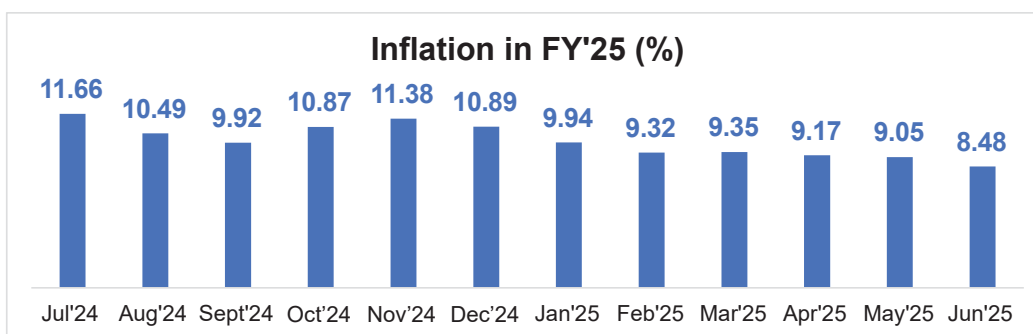
Current Global Scenario

The global economy in 2024-2025 has been navigating a complex landscape defined by fragile resilience amid persistent uncertainty. Global economic growth is projected at 3.0% for 2025 and 3.1% for 2026. One of the major causes of this uncertainty is the dramatic shift in U.S. trade policy, which has imposed 20% additional duty on Bangladesh, resulting in most of its goods facing a total tariff of **35% upon entry to the U.S. market**. This shift seems apparently beneficial for the country due to having lower tariff rates than competitors. Many buyers are transferring orders from China and India. However, there can be a shift in trend anytime due to the competitor's strong diplomacy and changes in the world geopolitical scenario. Beyond trade, the global economy faces profound risks from ongoing geopolitical conflicts and climate pressures. The **Russia-Ukraine war** continues to unsettle European energy security and fuel regional instability, disrupting energy and retail markets worldwide. These contribute to a landscape where state-based armed conflict is now perceived as the top global risk for 2025, with the potential to trigger wider economic confrontation and humanitarian crises. Concurrently, the burden of climate change is becoming increasingly evident, with more frequent and severe extreme weather events disrupting supply chains and leading to resource scarcity. This combination of geopolitical friction and environmental pressure creates a difficult environment for balancing the need to control inflation, safeguard public debt sustainability, and foster cooperation needed to navigate these interconnected crises.

National Economic Scenario

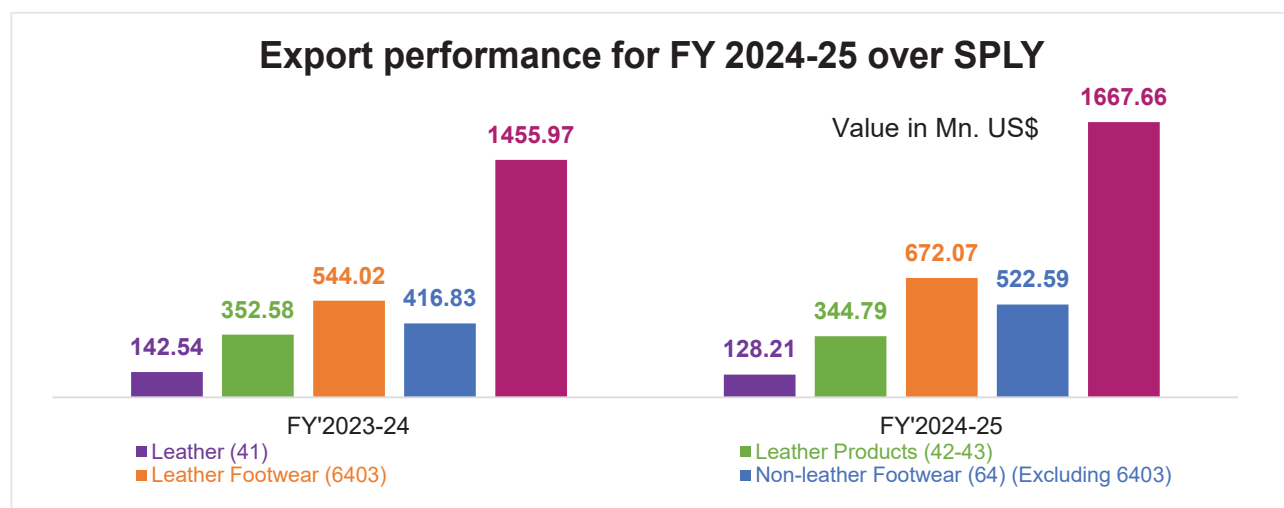
The Bangladeshi economy is on a path of recovery, demonstrating resilience after a period of significant disruption. Following a student-led uprising and regime change that led to a decline in growth, the economy has rebounded. In the first quarter of 2025, GDP growth reached 4.9% year-on-year, its fastest pace in last two years. Foreign exchange reserves have navigated a year of significant volatility, with fluctuations reflecting both external pressures and domestic economic adjustments. However, the remarkable 26 billion USD (as per BPM6), a 30.3% growth by June 2025, demonstrates a powerful recovery and growing resilience in our external sector, providing a much-needed buffer for the economy.

This turnaround has been supported by key policy actions and external factors. The central bank's repeated monetary tightening in late 2024 has helped curb inflation, which has steadily declined from a peak of over 11% in the second half of 2024 to **8.48% in June 2025**.



Source: Bangladesh Bureau of Statistics

Furthermore, the adoption of a flexible exchange rate regime in May 2025 has contributed to much-needed stability. Remittance inflows have been vital for stabilizing forex reserves, while export growth has remained consistent. In FY 2024-25, export earnings from the country's leather, leather products, and footwear sector witnessed 14.54% increase, compared to a 7% decline in FY2023-24. The sector contributed 3.67% of overall export earnings.



Source: Export Promotion Bureau

In FY 2024-2025:

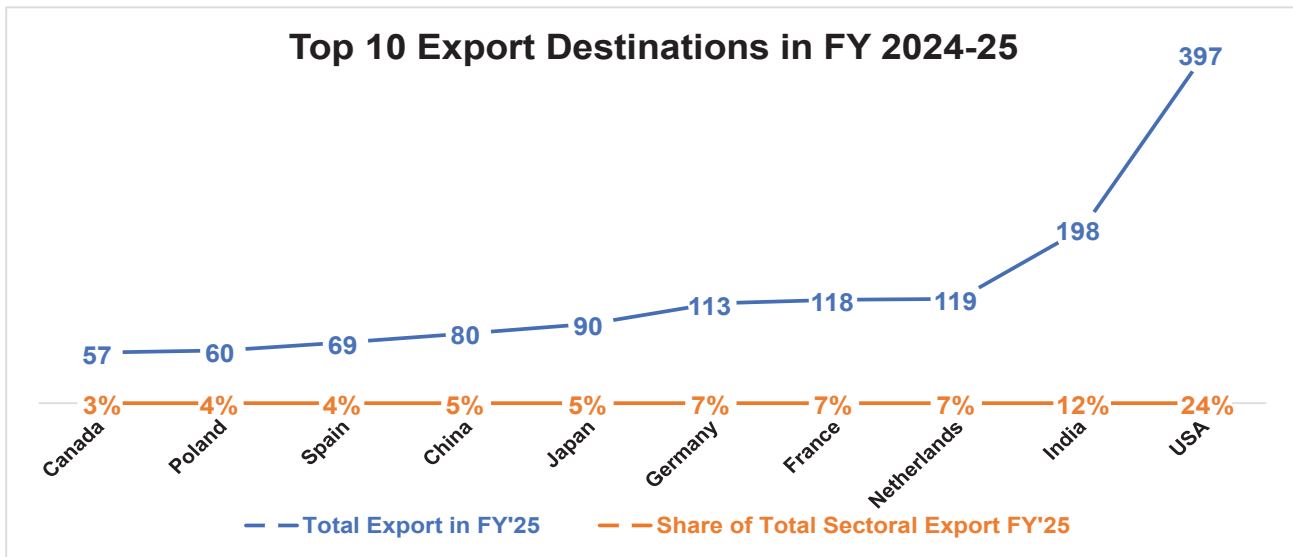
- Total sectoral export, comprising leather & leather products (41-43 & 6403) and non-leather footwear (64 Excluding 6403), reached USD 1.67 billion from USD 1.46 billion in 2023-24
- Leather & leather products (41-43 & 6403) export was USD 1.145 billion.
- Export of leather products (42-43) was USD 345 million, 2.21% decrease over SPLY.
- Export of leather footwear (6403) was USD 672 million, 23.54% increase over SPLY.
- Export of non-leather footwear (64 without 6403) was USD 523 million, 25.37% increase over SPLY.

Product-wise Export performance for FY 2024-25 over SPLY

| Products | Export Target of FY'25 | Export Performance of FY'25 | Export Performance of FY'24 | Change of export Performance over Export Target (%) | Change of export performance of FY'25 over FY'24 (%) |
|--|------------------------|-----------------------------|-----------------------------|---|--|
| Leather (Chapter 41) | 165 | 128.21 | 142.54 | -22.30 | -10.05 |
| Leather Products (42-43) | 400 | 344.79 | 352.58 | -13.80 | -2.21 |
| Leather Footwear (6403) | 620 | 672.07 | 544.02 | 8.40 | 23.54 |
| Non-leather Footwear (64 Excluding 6403) | 470 | 522.59 | 416.83 | 11.19 | 25.37 |

Overall, export performance in the reported period shows that leather and leather products experienced downward trend, while leather footwear and non-leather footwear have outperformed the export performance of the previous fiscal year.

In FY 2024-25, top 10 export destinations are USA, India, France, Germany, Japan, China, Spain, Poland, and Canada. Export in USA, India and Netherlands have seen 43%, 14% and 36% increase respectively. However, 78% of total export earnings were generated from these 10 destinations, which creates a warning sign in terms of diversifying export markets to build resilience for combating global challenges.



Source: Export Promotion Bureau

Domestically, economic weakness is primarily driven by weak private investment, which is being held back by political uncertainty, law and order challenges, and a high cost of doing business. The financial sector is under strain, burdened by a high level of non-performing loans and struggling to meet the private sector's demand for credit. Despite these challenges, the growth forecast remains positive, expecting to continue accelerating as the country recovers from past disruptions. Looking further ahead, a more pronounced acceleration in growth to **6.3% is expected in the 2026-27 fiscal year**, as investment is projected to pick up amid easing political uncertainty.

Domestic Challenges on LDC Graduation

Dear colleagues, we stand at a pivotal moment in our nation's economic history. Bangladesh is scheduled to graduate from the **Least Developed Country (LDC) category in November 2026**. The successful graduation of Bangladesh from Least Developed Country status is not merely a ceremonial milestone; it is a profound economic transition that demands a cohesive and urgent national effort. For the private sector, this transition presents a formidable challenge. Successful graduation hinges on the immediate and simultaneous execution of several critical factors. We must defend our market access through smart trade diplomacy and build long-term competitiveness by investing in technology, skills, and physical infrastructure. This requires moving decisively from planning to execution of the Smooth Transition Strategy (STS), financial sector reform, improving the ease of doing business, and ensuring exchange rate stability. Furthermore, we must brand Bangladesh as a reliable and competitive investment destination, build a diversified and reliable energy sector, modernize our logistics and connectivity, and practice sensible debt management.

Despite the outlined path to success, the business community holds a firm and concerning position: the private sector is not yet prepared to endure the profound structural adjustments of LDC graduation and should not fall victim to premature graduation. **The risks are too great, and the preparedness is too low. The core of this concern lies in the immediate erosion of our competitive advantages.** Bangladesh's exports currently enjoy preferential market access under LDC treatment, which will be subjected to standard duties after graduation. Our key sectors will face a staggering duty disadvantage of up to 12% + 14% = 26% while competitors such as Vietnam, Cambodia gain an advantage through FTAs. Our countermeasures, namely signing new FTAs, have shown negligible progress and will not be completed before 2026 deadline.

The regulatory and financial burdens are equally daunting. To merely achieve the European Union's GSP+ scheme, we must achieve full compliance with 32 international conventions, a task requiring time-bound coordination that is currently lacking. The end of WTO special benefits will eliminate crucial export subsidies and make patent rules under the TRIPS agreement stricter, directly impeding the growth of export sectors. Financially, the nation will face a severe blow as we lose access to concessional loans, such as the World Bank's IDA soft loan facilities, forcing a shift to costlier market-based borrowing and increasing our debt-servicing pressure.

This is compounded by persistent energy and infrastructural constraints. Electricity and gas shortages, frequent power cuts, and spiraling energy costs are disrupting industrial production, raising operational expenses, and eroding efficiency. Without a reliable and affordable energy supply, critical industries cannot scale up to meet global demand, making the risks of a premature graduation even more severe. In light of these overwhelming challenges, the call for a 6-year (3 years deferral+3 years grace period) deferral till 2032 is not an admission of failure, but a plea for the necessary time to build a resilient and competitive economy that can truly thrive after graduation.

Ways Forward

To ensure our industries are prepared for a sustainable future beyond LDC graduation, we must adopt disciplined action plans with clear benchmarks in both government and private sector.

Government-level priority should be:

- To ensure policy support to comply with core international standards on **human rights, labor rights, environment, and good governance**, for securing EU GSP+.
- To stabilize the macroeconomic foundation by controlling inflation, managing imports, and strengthening our foreign exchange reserves.
- Must finalize, publish, and implement crucial policy frameworks, including the long-awaited Import Policy Order 2025.
- Initiate urgent financial sector reforms, focusing on implementing Export Credit Guarantee Schemes and working towards single-digit interest rates for exporters.
- Ensuring the implementation of a transparent tariff policy and beginning to reduce policy discrimination between RMG and non-RMG sectors.
- Securing effective bilateral and multilateral trade agreements that provide equal trade benefits across all export sectors to diversify the export basket.
- Key infrastructural upgrades, such as retrofitting the Central Effluent Treatment Plant (CETP) to achieve international LWG certification, must be completed.
- Finally, we must focus on creating sophisticated policy support for backward linkage industries and ensuring modern logistics, connectivity, and fully automated, integrated systems for customs and port management.

Private sector's immediate priorities:

- To ensure awareness and implementation of the new amendment of Labour Law.
- We must also invest in our human capital by establishing inclusive technical and vocational training programs aligned with technological shifts, and preparing the workforce to be resilient to post-LDC job loss.
- Ensuring comprehensive ESG compliance, HREDD and RBC across the sector to secure EU GSP+ status, a lifeline for leathersgoods and footwear export sector.

Ladies and gentlemen, premature LDC graduation poses an unacceptable risk to our economic stability, our export earnings, and livelihoods of millions, without the necessary groundwork. The erosion of trade preferences, the rising cost of capital, and the immense compliance burden would severely undermine our industries at a time when they are most vulnerable. Therefore, a deferral is an essential bridge we need to build a resilient, diversified, and truly competitive economy. We must use this time wisely, not with more planning,

but with decisive action, to implement the necessary reforms, secure vital trade deals, and empower our private sector. Let us choose a path of prepared and sustainable growth over a perilous and premature leap. Our collective future depends on getting this transition right.

LFMEAB Initiatives in Ensuring Ease of Doing Business

1. Approval for export-oriented leather goods and footwear manufacturers to produce and export subcontracted products, which was previously only applicable to the ready-made garment industry.
2. Third Country Repatriation: Cash incentive for the export of leather and leather products against the export price received through advance TT, even if the export price is repatriated from a country other than the country of export.
3. The facility to import raw materials against the previous availability sheet will be maintained for a maximum of 03 (three) months until a new availability sheet is issued at the end of the annual import availability period.
4. Reducing the rate of tax deduction at source from 1% to 0.5% for leather and leathergoods export factories (was effective from March, 2024 till 30 June, 2025).
5. Bangladesh will continue to enjoy duty-free market access to Japan for three more years after graduating from the least-developed country (LDC) status.
6. Export under open account credit terms backed by payment undertaking/payment risk coverage from local insurance companies.
7. Companies can now make advance payments to overseas suppliers up to \$20,000 without a guarantee, and up to \$50,000 from their Exporters' Retention Quota (ERQ) accounts.
8. The export incentive category for footwear and bags made from a mix of synthetic and fabric materials has been renamed to "footwear and bags made from mixed non-leather raw materials (excluding jute products)" to settle objection of Civil Audit and avoid further confusion to receive govt. incentives.
9. Revival of cash incentive for non-leather footwear and product exporters.
10. To expedite customs clearance and improve ease of doing business, the NBR now allows imported raw materials to be released even if the 4-digit HS code matches, provided the importer commits to rectifying mismatch within 30 days, which has been advocated by LFMEAB.
11. Based on LFMEAB's request, members can use FCR (Forwarders Cargo Receipt) or HAWB (House Air Way Bill) as valid shipping documents to claim cash incentives for leather, leathergoods and footwear exports.
12. Japan reformed its tariff system to provide LDC countries preferential tariff treatment up to three years after the graduation from LDC Category.
13. Ensuring faster publication of Import Policy Order 2025.
14. A high-level NBR committee has been formed to formulate a separate SRO, in line with the business needs of the industry, to simplify the business process and reduce the cost of doing business. This SRO will provide facilitation:
 - To increase the tenure of General/Special Bonds up to 3 years instead of 1 year.
 - To include a provision for permanent inter-bond transfer of raw materials.
 - To assign the responsibility of determining coefficients to LFMEAB independently.
 - Easing the process of determining the annual import availability of raw materials for leather goods, footwear, and bags manufacturers and bond license holders.
 - To make a provision for duty-free clearance of raw materials sent by foreign buyers (FOC).
 - Provision of sub-contracting system for LFMEAB members.

Activities of LFMEAB round the year

In addition to providing a timely and efficient service to the members, LFMEAB serves as a platform for communication and coordination with concerned ministries, national and international organizations, development partners, and related stakeholders to provide policy support to its members in particular and for export promotion in general. After the last AGM of LFMEAB on 7th January, 2025, we worked with many vital issues. The following are the most notable events of the financial year 2024-2025:

- Issued 16086 different basic services such as Export Certificates, TT Certificates, GSP recommendations, bond license recommendations etc.
- Conducted 234 compliance audits in 147 different member factories.
- Ascertained coefficients of 14 factories for 219 footwear and leather goods styles.
- Research and policy department continued to provide sector-related data, research-backed policy briefs, position papers, and maintained collaboration with global industry stakeholders, among others.
- Attended 41st International Footwear Conference (IFC) of CIFA in July 2024 in Vietnam.
- Participated in many seminars, round-tables, dialogues, and consultations on different trade, export, and policy-related issues to highlight the leather products and footwear sector's challenges and presented our evidence-based points of view.
- LFMEAB continued its digitalization initiative by providing service through LFMEAB Smart Solution.
- Ensured 100% Group Insurance coverage for eligible 112 factories.
- LFMEAB entered into a Memorandum of Understanding (MoU) with the Mother and Child Benefit Program (MCPB) to promote maternal and child health within the leathergoods and footwear sector workforce. At present, 165 beneficiaries from 30 member factories are receiving benefits from this initiative.
- LFMEAB signed a Memorandum of Understanding (MoU) with the International Labour Organization (ILO) and GIZ on Employment Injury Scheme (EIS) to provide financial support to permanent employees of member factories in cases of accidental death or partial/permanent disability, complementing existing compensation schemes and group life insurance benefits.
- LFMEAB signed Letter of Intent (LOI) with ILO for compliance and productivity improvement of the leathergoods and footwear factories under the Industry Preparedness Program (IPP) program.
- LFMEAB signed Memorandum of Understanding (MoU) with the SIMON Project on May 19, 2025, to initiate a collaborative effort in collecting and analyzing data on workers' occupational diseases and workplace accidents.
- Specialized training program was conducted in collaboration with LSBPC to enhance industry professionals' skills in product sample development, focusing on design creation and technical competencies for both footwear and leather goods sectors.
- LFMEAB, in collaboration with the Leather Sector Business Promotion Council (LSBPC) and the Ministry of Commerce, provided comprehensive advisory support to 9 member factories to achieve key international certifications-BSCI, Higg Index, and SMETA.
- A three-day Chemical Management Training successfully engaged 50 officials from member factories, resulting in a 30% improvement in understanding of safe chemical handling and strengthening safety compliance across member factories.
- Provided two-day training on Labour Law for member factories.
- Conducted buyer-seller meeting in Leathertech 2024.
- Attended in DITF-2025 and achieved 3rd best sourcing corner award.
- LFMEAB received 19 new memberships in the association.

NEW MEMBERS

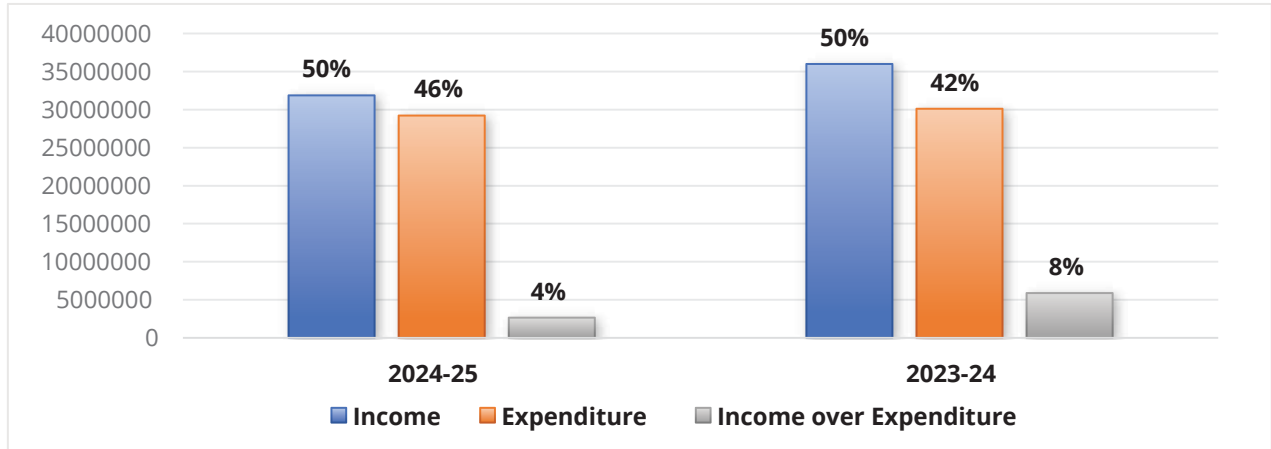
FY 2024-25

| SL | Factory Name | Owner's Details | ID | Product |
|----|---|--|-----|--------------------------------|
| 1 | Goose Limited | Mrs. Mita Bose Managing Director | 281 | Leathergoods |
| 2 | ARS Footwear Limited | Mr. Shahajada Ahammed Roni Chairman | 282 | Footwear (Leather & Synthetic) |
| 3 | Ajax Shoes Mill's Ltd. | Mr. Kazi Ashraful Alam Managing Director | 283 | Footwear (Synthetic) |
| 4 | MMS'R Trims | Mr. Md. Abdus Salam Proprietor | 284 | Leathergoods |
| 5 | K-One Limited | Mr. Kai Wilson Managing Director | 285 | Leathergoods |
| 6 | Niyara Crafts Limited | Mr. Muhammad Nazmus Sadat Sujoy Managing Director | 286 | Leathergoods |
| 7 | Hong Qun Leather Co. Ltd | Mr. Wang Zhaoqun Chairman | 287 | Leathergoods |
| 8 | Multiline Natore Limited | Mr. Md. Rahat Hossain Roni Managing Director | 288 | Footwear & Leathergoods |
| 9 | KS Leather Gloves Ltd. | Mr. Kamrul Hasan Managing Director | 289 | Leathergoods (Hand Gloves) |
| 10 | Bags & Beyond Limited | Mr. Syed Ahamed Talukder Chairman | 290 | Leathergoods |
| 11 | Banga Building Materials Ltd. | Mr. Dilip Kumar Sutradhar Managing Director | 291 | Accessories (PU Synthetic) |
| 12 | Keifung Leatherware Manufactory Limited | Mr. IAO KEI Managing Director | 292 | Leathergoods |
| 13 | Stella Manufacturing Bangladesh Limited | Mr. Li Kuan-Ying Managing Director | 293 | Footwear (Synthetic) |
| 14 | Nutun-Era Shoes Company Ltd. | Mr. Md. Hasan Imam Managing Director | 294 | Footwear (Synthetic) |
| 15 | Diamond Bags Factory Ltd. | Mr. Md. Motiur Rahman Managing Director | 295 | Leathergoods |
| 16 | Yili Bangladesh Limited | Mr. Md. Nuruzzaman Managing Director | 296 | Leathergoods |
| 17 | Kairos Accessories Ltd. | Mr. Ibnul Wara Chairman | 297 | Leathergoods |
| 18 | Affix Universe Limited | Mr. Md. Mokaddasur Rahman Sarkar Masum Managing Director | 298 | Leathergoods |
| 19 | Lutai Footwear Bangladesh Limited | Mr. Wenquan Zhu Managing Director | 299 | Footwear (Synthetic) |

We warmly welcome our new members and hope they will have long and productive relations with the association.

Financial Summary of FY2024-25

ACNABIN Chartered Accountants audited the accounts of the association for the period of July 01, 2024, to June 30, 2025. In the audit report, we have placed the income and expenditure and the Balance Sheet for FY 2024-2025. The summary is reflected in the infographic below.



According to the audited financial records, the association's total income for the period amounted to BDT 3,18,44,634, reflecting a decrease from the previous year's income of BDT 3,59,66,837.

Concurrently, the total expenditure for the period stood at BDT 2,91,25,841/-, compared to the previous year's BDT 3,00,85,601/-.

Conclusion

Dear Colleagues,

LFMEAB is committed in continuing with the responsibility of providing professional and fastest services to the members. The Board of Directors, on behalf of Leathers Goods And Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB), expresses its gratitude to the government for implementing various policy support measures for the growth of Bangladesh leather products and footwear sector. The Committee also thanks Ministry of Finance, Ministry of Commerce, Bangladesh Bank, National Board of Revenue (NBR), and our development partners for their cooperation and assistance rendered to the cause of export promotion of leather products and footwear sector.

Ladies and Gentlemen,

Before I conclude, I express my sincere and grateful acknowledgement for the generous help and cooperation which the Board of Directors received from the Members of the General Body in discharging our responsibilities and running the affairs of the LFMEAB. Without your generous support, it would not be possible for us to perform our duties in a timely and effective manner. I also thank the LFMEAB Secretariat, led by Secretary General, for providing us with assistance and wholehearted support.

Allah Hafez.

Thank you

Syed Nasim Manzur

President

FOREVER IN OUR HEARTS



We, the Leathersgoods And Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB), reminiscing late Syed Manzur Elahi, an eminent industrialist, former adviser to the Caretaker Government and philanthropist. He was an icon and pioneer in the country's leather, leather goods and footwear sector, being the first person to export leather from independent Bangladesh. His legacy will continue to inspire future generations. May Allah grant him eternal peace and elevate his place in Jannatul Ferdouse.

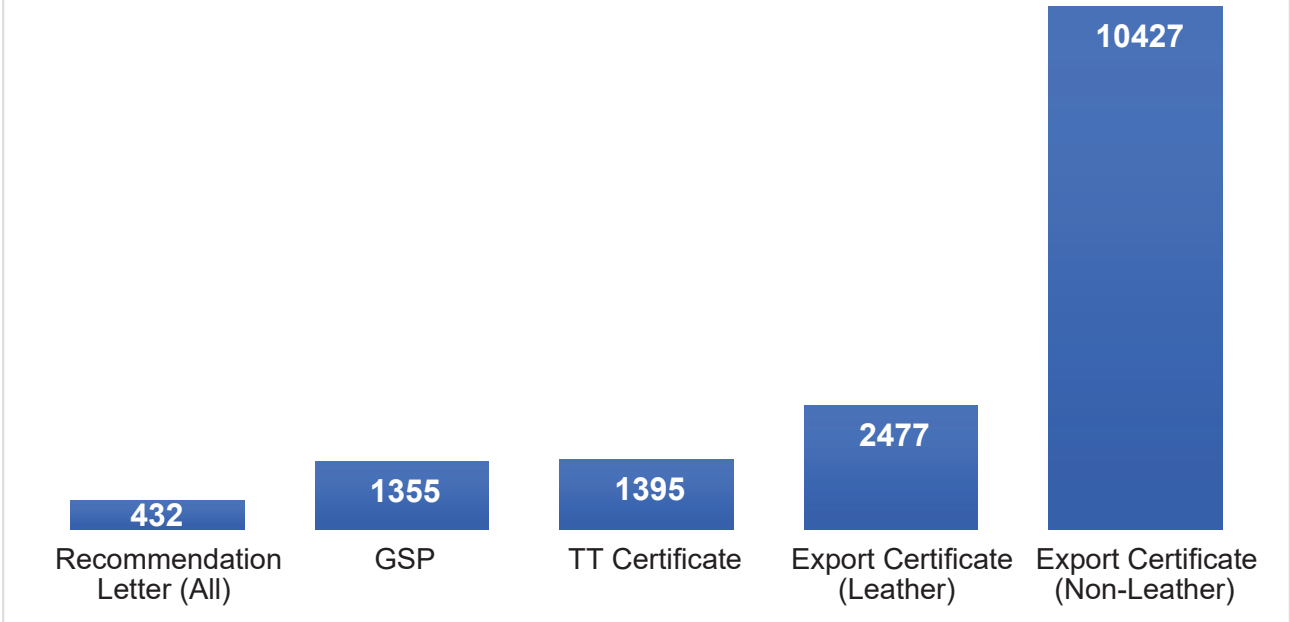
ACTIVITIES OF LFMEAB ROUND THE YEAR



SERVICE DEPARTMENT



Services Provided



| SI. No | Services | Quantity |
|--------|----------------------------------|----------|
| 01 | Export Certificate (Non-Leather) | 10427 |
| 02 | Export Certificate (Leather) | 2477 |
| 03 | TT Certificate | 1395 |
| 04 | GSP | 1355 |
| 05 | Recommendation Letter (All) | 432 |

TRAINING AND PROJECTS

Factory Certification on BSCI, Higg Index, and SMETA

To expand market access and attract new brands and buyers, LFMEAB has emphasized the importance of compliance with globally recognized standards and certifications for its member factories. These certifications are critical for entering European and North American markets, where adherence to ethical, environmental, and social standards is a prerequisite. Within the footwear and leather goods sector, BSCI (Business Social Compliance Initiative), Higg Index, and SMETA (Sedex Members Ethical Trade Audit) are considered the minimum compliance requirements.

During the reporting year, LFMEAB, in collaboration with the Leather Sector Business Promotion Council (LSBPC) and the Ministry of Commerce, provided comprehensive advisory support to member factories. This included facilitating pre-assessment processes and coordinating third-party verification to ensure compliance readiness. As a result of these efforts, nine member factories successfully achieved certification which will help to strengthening their competitiveness and enabling greater access to global markets. This initiative reflects LFMEAB's commitment to promoting sustainable practices and aligning the Bangladeshi leather and footwear industry with international standards.



Pre-Assessment Visit in the Member Factories



Capacity Building Training on BSCI, Higg Index, and SMETA

Sample Making Training for the Footwear and Leathergoods Factories

Product sample development plays a pivotal role in enhancing the competitiveness of the industry in international markets. To strengthen the capacity of industry professionals, a specialized training program was organized in collaboration with LSBPC, with the primary objective of developing skilled manpower capable of creating new designs aligned with global market trends.

This six-day course focused on key competencies, including:

- Skill enhancement
- Problem analysis
- Pattern interpretation
- Tagging and sample packaging

The program also featured one day of factory attachment for practical exposure. A specialized trainer from the Institute of Leather Engineering and Technology (ILET) conducted the sessions, ensuring high-quality technical instruction.

As a continuation of the pattern engineering training organized in previous years, this program served as an advanced-level engagement for professionals in relevant departments. Two separate training sessions were conducted, one for footwear and another for leather goods, with 20 participants in each batch.



Training on Sample Making for Footwear Designers



Factory Attachment at Apex Footwear Ltd.



Closing and Certificate Distribution Ceremony at Picard Bangladesh Ltd.

Chemical Management Training

Chemical Management Training is a strategic initiative aimed at reinforcing Occupational Health and Safety (OHS) standards across member factories. The three-day program provides specialized knowledge on safe chemical handling, storage protocols, and fire hazard prevention, ensuring compliance with industry best practices. During the reporting year, two training batches were successfully conducted, engaging 50 officials from member factories. Post-training evaluations indicated a 30% improvement in participants' understanding of chemical risk mitigation and a notable increase in adherence to safety procedures, contributing to a safer and more compliant operational environment.



Chemical Management Training, Batch-1



Chemical Management Training, Batch-2

Employment Injury Scheme (EIS) Pilot Project

On 19 May 2025, LFMEAB signed a Memorandum of Understanding (MoU) with the International Labour Organization (ILO) and GIZ to provide financial support to permanent employees of member factories in cases of accidental death or partial/permanent disability, complementing existing compensation schemes and group life insurance benefits. To ensure smooth implementation, four orientation sessions were held in Dhaka, Chattogram, and Cumilla for participating factories. During the reporting period, four applications were received from two member factories, and one beneficiary has begun receiving monthly financial assistance on a lifelong basis, marking a significant step toward enhanced social protection for workers in Bangladesh's leathergoods and footwear sector.



Orientation Program at Dhaka



Orientation Program at Chottogram



Orientation Program at Comilla

Mother & Child Benefit Program

On 03 March 2025, LFMEAB entered into a Memorandum of Understanding (MoU) with the Mother and Child Benefit Program (MCBP) to promote maternal and child health within the leathergoods and footwear sector workforce. Under this initiative, each participating factory can support up to five expectant mothers with a monthly financial allowance of Tk. 850 for a period of 36 months, aimed at ensuring improved nutrition for both mother and child. To date, from enrolled 30 member factories, 165 beneficiaries received the benefit, demonstrating LFMEAB's commitment to fostering employee well-being and contributing to sustainable workforce development.



MoU signed with GOB on Mother and Child Benefit Programme (MCBP) on 3rd March, 2025.

Compliance Department

Objective of Compliance Department

The role of compliance department is to safeguard the transparency and accountability of member factories by ensuring adherence to labor regulations, workplace safety, and ethical business practices. Its responsibilities include enforcing occupational health and safety standards, preventing child and forced labor, ensuring fair wages, and encouraging environmentally responsible operations. The department also works to strengthen transparency, build capacity through training programs, establish grievance mechanisms, and maintain constructive dialogue with workers, employers, and external stakeholders to advance sustainable compliance.

Activities and Outcomes of Compliance Department

The association has taken necessary steps to address the needs and concerns of member factories and the sector. The association has worked to ensure environmental, social, and governance (ESG) practices in the member factories. Major activities and outcomes are highlighted below:

- Conducted 234 audits in 147 different factories.
- Conducted 19 new membership assessments and provided provisional membership.
- Conducted Training for the Trainers (ToT) on Occupational Health and Safety and Chemical Management Systems, attended by 40 participants from different factories.
- Ensured 100% Group Insurance coverage in the eligible member factories.
- Through regular audits, ensured that 95% of the factories had covered the employment conditions, such as appointment letter, confirmation letter, ID card, and service book etc, as required by law.
- Consultation with factory management for strengthening the Participation committee, Safety committee, and Anti-harassment committee.

Audit Status

From July 2024-June 2025, the compliance team conducted 234 audits in 147 different factories, where 40% of the factories obtained grade A, 32% obtained grade B, 14% obtained grade C, 11% obtained grade D and 3% obtained grade E. Grading of the factories are illustrated below:

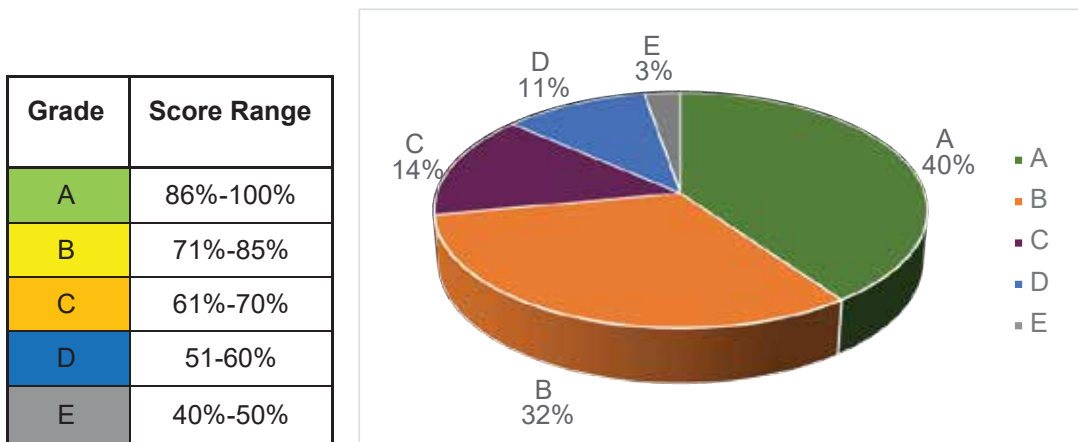
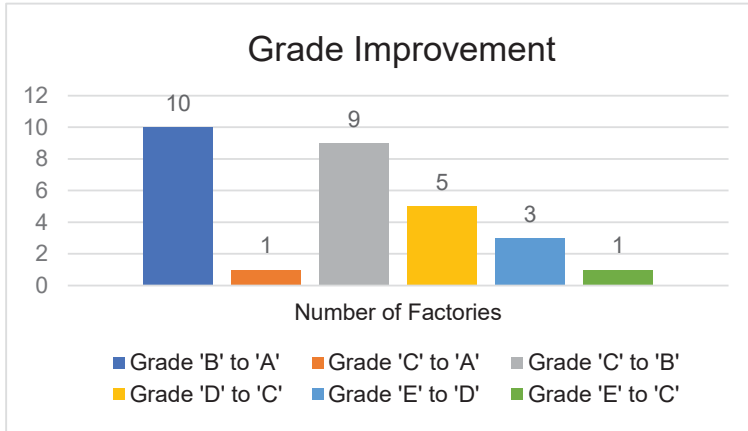


Figure: Audit status at a glance from FY 2024-2025

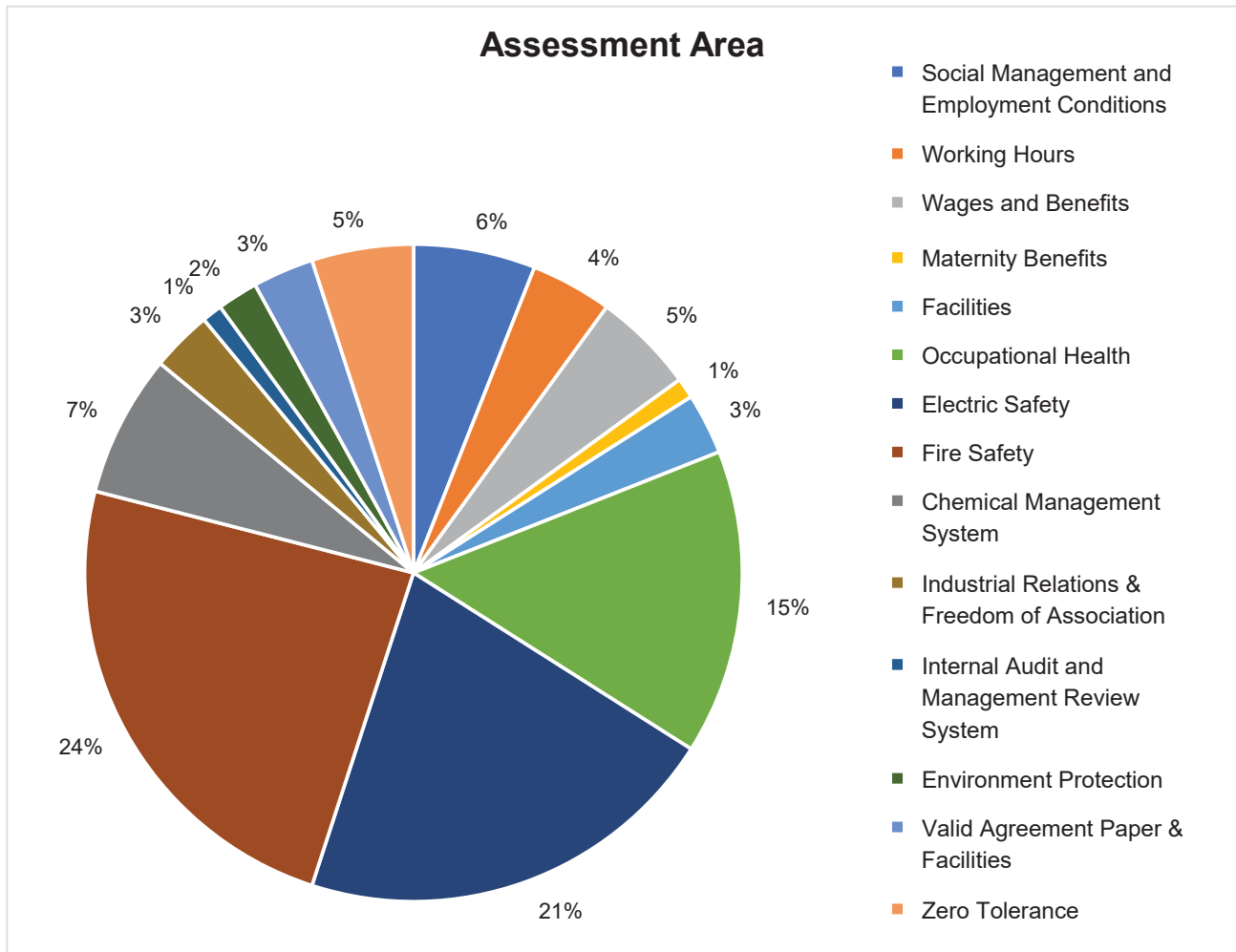
Compliance Standard Improvement Status



| Improvement | Number of Factories |
|------------------|---------------------|
| Grade 'B' to 'A' | 10 |
| Grade 'C' to 'A' | 1 |
| Grade 'C' to 'B' | 9 |
| Grade 'D' to 'C' | 5 |
| Grade 'E' to 'D' | 3 |
| Grade 'E' to 'C' | 1 |

Compliance Audit Assessment Area

The LFMEAB compliance audit comprises 100 questionnaires across following 14 assessment areas:



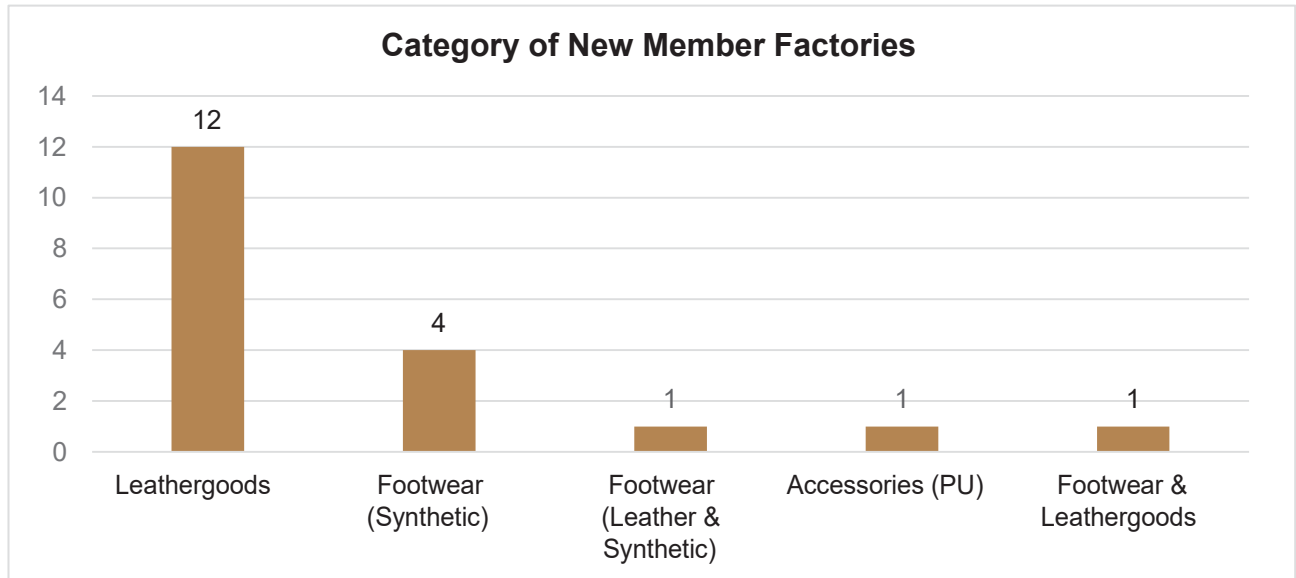
“A” Graded Member Factories (FY 2024-2025)

| Sl. No. | Name of the Factory | ID | Score |
|---------|--|-----|-------|
| 1 | Apex Footwear Ltd. | 2 | 97% |
| 2 | Picard Bangladesh Ltd. | 3 | 96% |
| 3 | Lalmai Footwear Limited | 7 | 93% |
| 4 | Zenith Footwear Limited | 9 | 92% |
| 5 | Sonali Aansh Industries Limited | 22 | 86% |
| 6 | FB Footwear Limited. | 40 | 92% |
| 7 | Akij Footwear Limited | 49 | 86% |
| 8 | MAF Shoes Ltd. | 51 | 96% |
| 9 | Bay Footwear Limited | 58 | 95% |
| 10 | Footbed Footwear Limited | 68 | 92% |
| 11 | Blue Ocean Footwear Ltd. | 71 | 99% |
| 12 | Fortune Shoes Limited | 91 | 89% |
| 13 | Jihan Footwear (Pvt) Ltd. | 113 | 92% |
| 14 | Royal Footwear Limited. | 123 | 86% |
| 15 | Shoeniverse Footwear Ltd | 131 | 92% |
| 16 | Try On Shoe Material Bd Limited | 133 | 93% |
| 17 | Global Shoes Ltd. | 139 | 90% |
| 18 | Akij Shoes Limited | 144 | 86% |
| 19 | Edison Footwear Limited | 145 | 98% |
| 20 | RJM Footwear Ltd. | 158 | 92% |
| 21 | Premier Footwear Ltd. | 161 | 86% |
| 22 | Alliance Leather Goods & Footwear Ltd. | 163 | 90% |
| 23 | Western Footwear Ltd. | 165 | 86% |
| 24 | The Shoes Bangladesh Limited | 166 | 94% |
| 25 | M & M Travelling Goods (BD) Ltd. | 170 | 86% |
| 26 | A & A Shoes Limited | 172 | 94% |
| 27 | Frame House Footwear Ltd. | 173 | 94% |
| 28 | Leather Industries of Bangladesh Limited | 174 | 88% |
| 29 | Innovative Shoemakers Limited | 178 | 96% |
| 30 | Footmark Footwear Ltd. | 181 | 86% |

| Sl. No. | Name of the Factory | ID | Score |
|---------|--|-----|-------|
| 31 | Smart-Shoes Ltd. | 185 | 88% |
| 32 | Craftsman Footwear And Accessories Limited | 187 | 93% |
| 33 | Golden Sky Footwear Limited | 192 | 92% |
| 34 | Shoe Master Footwear Ltd. | 193 | 87% |
| 35 | Good Bags & Accessories Limited | 197 | 97% |
| 36 | Parasole Footwear Limited | 199 | 90% |
| 37 | Austan Ltd. | 203 | 90% |
| 38 | Accenture Footwear and Leather Products Ltd. | 204 | 86% |
| 39 | Bling Leather Products Ltd. | 205 | 88% |
| 40 | Mainland Development (BD) Co. Ltd. | 208 | 92% |
| 41 | Xin Chang Shoes Bd Ltd. | 210 | 86% |
| 42 | 4A Yarn Dyeing Ltd. | 217 | 98% |
| 43 | Stark Bag Industries Ltd. | 218 | 87% |
| 44 | Multi-Line Industries Limited | 226 | 96% |
| 45 | MAF Footwear Ltd. | 230 | 98% |
| 46 | Dekko Legacy Leather Crafts Limited | 233 | 92% |
| 47 | Fullever Bd Limited | 237 | 86% |
| 48 | Arrow Manufacturing Ltd. | 240 | 91% |
| 49 | OMC Footwear Limited | 241 | 95% |
| 50 | RRP Footwear & Leather Goods Pvt. Ltd. | 246 | 90% |
| 51 | Debonair Bag & Luggage Limited | 254 | 95% |
| 52 | Victor Bags Factory Ltd. | 256 | 86% |
| 53 | Bay Sports Wear Limited | 259 | 96% |
| 54 | Unifa Handbag & Belt (BD) Co. Ltd. | 263 | 88% |
| 55 | Famous Shoes Limited | 271 | 91% |
| 56 | Classical Leather & Footwear Products Ltd | 274 | 90% |
| 57 | Zubair Footwear Ltd. | 275 | 86% |
| 58 | Hong Qun Leather Co. Ltd | 287 | 87% |
| 59 | Multiline Natore Limited | 288 | 95% |

Product Categories of New Members

Among 19 new members, leathergoods 12, synthetic footwear 4, and the rest produce Footwear (Leather and Synthetic), Accessories (PU), and Footwear and Leathergoods respectively.



Compliance Gallery





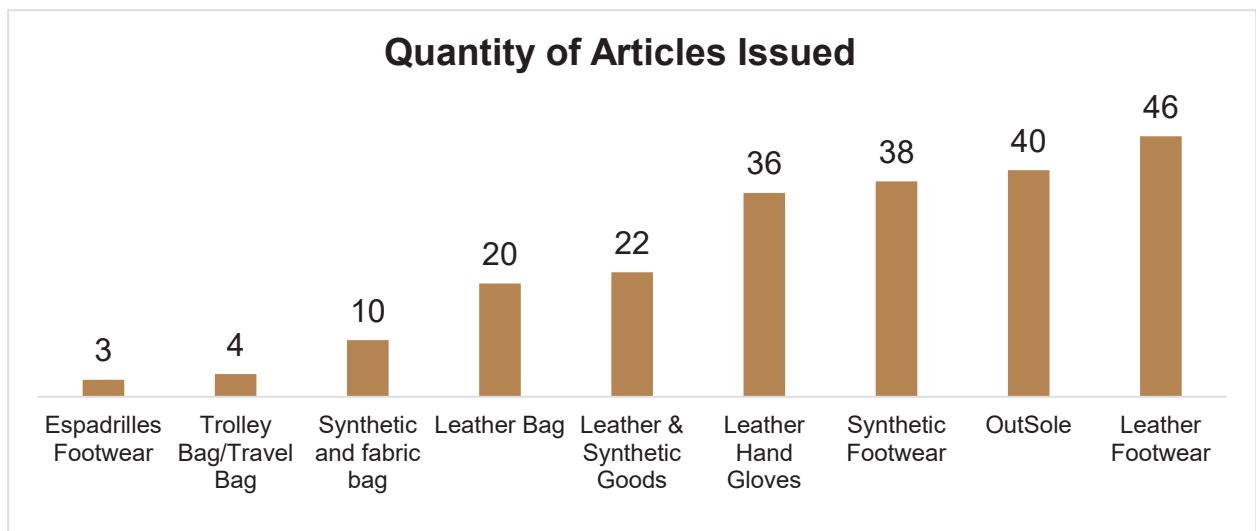
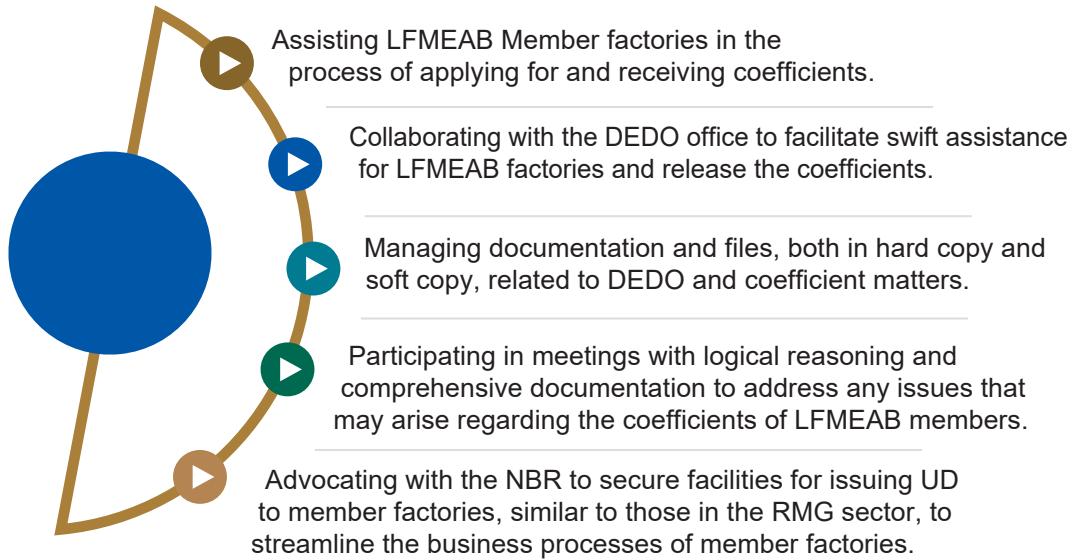
Capacity building initiatives

| SI | Training Title | Organizer & Venue | Date | Participants |
|----|--|---|---------------------------|---|
| 1 | Internal Auditor Training on ISO 45001:2018 Occupational Health and Safety Management System | BSI Hotel Amazon Lilly, Banani, Dhaka-1213 | 4-5 November 2024 | LFMEAB officials |
| 2 | BEF-ILO Validation Workshop on Gender Equality Guidelines for the Employers | Conference Hall, MCCI Office, Police Plaza Concord | 9 December 2024 | LFMEAB officials |
| 3 | Bangladesh Labor Law 2006 and Bangladesh Labor Rules 2015 | LFMEAB Office | 9-10 November 2024 | LFMEAB Compliance Team and factory officials |
| 4 | ToT on Human Rights & Environmental Due Diligence (HREDD) | GIZ, Dhaka Renaissance Dhaka Gulshan Hotel | 10-12 December 2024 | LFMEAB officials |
| 5 | National Conference on Disability Inclusion: Empower Ability, Powering Every Ability | BICC, Agargaon, Dhaka | 11 December 2024 | LFMEAB officials |
| 6 | Employment Creation and Sustainable Reintegration for Return Migrant Workers | MCCI's Conference Hall, Chamber Building, Motijheel, Dhaka | 23 December 2024 | LFMEAB officials |
| 7 | ToT on MCBP implementation directive | Dept. of Women Affairs (DWA) | 8 January 2025 | LFMEAB officials and factory officials |
| 8 | Implementation Training Course on ISO 9001:2015 (Quality Management Systems) | BSI | 8-9 January 2025 | LFMEAB officials |
| 9 | ToT on Occupational Health & Safety and Chemical Management | LFMEAB and GIZ Hotel Lake Castle, Gulshan-2, Dhaka. | 23-25 February 2025 | LFMEAB officials |
| 10 | Supply Chain Mapping in the Leather Industry | The Westin Dhaka, Gulshan-2, Dhaka | 18 March 2025 | |
| 11 | Training Program on International Marketing Skills & Digital Technology in Business | Export Competitiveness for Jobs (EC4J) UCEP Mirpur Technical School, Mirpur 2, Dhaka | 9-10 April 2025 | LFMEAB Compliance Team and factory officials |

DEDO Cell

LFMEAB DEDO Activities & Achievement for FY2024-2025

During the reporting period FY 2024-2025, the following DEDO activities are outlined:



DEDO Gallery



DEDO team is assessing the consumption of bags materials by checking patterns.

RESEARCH AND POLICY DEPARTMENT



Knowledge and Research Center (KRC)

The Knowledge & Resource Centre (KRC) is an online-managed facility that offers the latest information on the Bangladesh Leather Goods and Footwear business. It provides market information, fashion trends, compliance guidelines, training manuals, research materials, and other public and private support systems.



Market Watch

The global leather market and industry policies are easily accessible to all.



Supply Chain Map

LFMEAB has developed a comprehensive logistics and supply chain map to enhance the leather goods export industry's competitiveness and reduce production time and costs.



Technology

Discover innovative green technology, machinery, accessories, and components, along with ethical leather sourcing information, to maintain a green and innovative business.



Fashion and Trends

Stay updated with the latest leather product fashion trends to keep your skills and business relevant.



Skills and Opportunities

Discover leather sector careers and learn about training programs for start-up businesses, compliance, productivity, trade, and green financing for a brighter future.

KRC Services

REGULAR SERVICES

KRC is dedicated to provide industry-related global information, policy and statistics.

- Monthly sectoral export performance report
- Monthly country-wise export performance report
- Regular global economic outlooks
- Annual KRC fair calendar 2024-2025
- Market trends for leather and non-leather products and footwear
- Country-based market analysis
- Year-wise export data
- Sectoral investment and FDI-related statistics
- Policy briefs and position papers for the sector

GLOBAL INDUSTRY ENGAGEMENT

- World Footwear Business Conditions Surveys
- World Footwear Yearbook 2024
- Collaboration with global industry magazines such as International Leather Maker (ILM), Sourcing Journal, Shoes & Accessories

INTERNATIONAL SUBSCRIPTIONS

- World Footwear
- International Leather Maker (ILM)
- Leatherbiz
- Sourcing Journal

Newly Available Resources



World Footwear Yearbooks 2025



Tax SRO Booklet 2024-2025



Purchasing Practices HRDD Framework for the Garment and Footwear Industry



41st International Footwear Conference



Policy Insights: Addressing Protectionism with grit in the FY'26 Budget



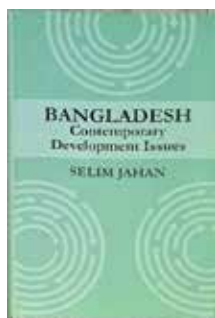
Trump Reciprocal Tariffs and Bangladesh: Implications and Responses



Promoting and strengthening effective grievance mechanisms in the garment sector: guidance note



Policy Brief: Trump Reciprocal Tariffs



Bangladesh Contemporary Development Issues



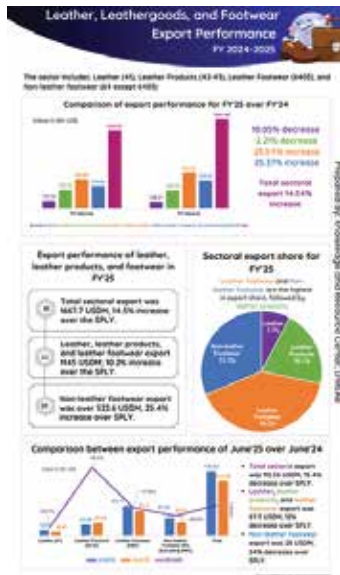
Economy of Bangladesh: Present and Future



Development and globalisation: Bangladesh and Global Backdrop

Available Resources

Infographics



Monthly Sectoral Export Performance



Leathergoods & Footwear: Top 10 Export Destinations



Retail Flash

Policy Papers

01. Recommendations on Alternatives to Cash Incentives
02. Recommendation on Simplification of Custom Process
03. Budget Proposal for FY 2024-25
04. LFMEAB Proposal for White Paper Submission for Interim Government

Other Resources

01. Regular World Footwear Business Conditions Surveys.
02. Sectoral presentations on investment, challenges and prospects.
03. Executive edition of Shoe Intelligence.
04. Newsletters of different public and private trade bodies.
05. Presentation, working papers of relevant research and workshops.
06. Information on sectoral HS Codes and regional trade agreements.

**EVENTS,
NETWORKING, AND POLICY
ADVOCACY**





LFMEAB New Board of Directors took over the responsibilities on 7th January, 2025



The 21st Annual General Meeting of LFMEAB held on 7th January, 2025 at Hotel Renaissance, Dhaka.



National Business Dialogue on 12th September, 2024 at Hotel Intercontinental, Dhaka



LFMEAB is proud to announce the signing of a Memorandum of Understanding (MoU) with EIS Pilot on 19th May, 2025. This collaboration represents a major step toward advancing sustainability and empowering the industry workforce for a resilient and future-ready sector.



LFMEAB signs a landmark Memorandum of Understanding (MoU) with the SIMON Project on 19th May, 2025, to initiate a collaborative effort in collecting and analyzing data on workers' occupational diseases and workplace accidents. This partnership underscores LFMEAB's commitment to promoting health, safety, and well-being across the leathergoods and footwear workforce.



LFMEAB & ILO join hands for compliance and productivity improvement of the leathergoods and footwear factories under the IPP program on 19th May, 2025.



Policy advocacy meeting with Dr. Anisuzzaman Chowdhury, Special Assistant to CA



Press Conference on NBR Strike on 28th June, 2025 at Hotel Intercontinental, Dhaka



During the ICC Seminar on “LDC Graduation: Some Options for Bangladesh”



Keynote paper presentation during Focus Group Discussion in “Sustainable Export Growth in Post LDC Era: Strategies for the Leather Sector on 25th May, 2025 organized by DCCI



President LFMEAB address in a dialogue program on EIS Pilot held on 25th June, 2025 at Hotel Intercontinental, Dhaka



Policy Advocacy Meeting with NBR Chairman on 27th August, 2024

Meeting with BIDA Officials



Celebration Ceremony of GDLFM on 8th December, 2024 at EWU



Senior Vice President, LFMEAB joined National Budget Meeting on 11th March, 2025 at NBR.



MoU signed with GOB on Mother and Child Benefit Programme (MCBP) on 3rd March, 2025.



41st IFC from 8-9 July, 2024 at Ho Chi Minh City, Vietnam



41st IFC from 8-9 July, 2024 at Ho Chi Minh City, Vietnam



Call on the Secretary, MoC on 3rd March, 2025 at MoC



Inauguration Ceremony of Leathertech-2024 on 21st November, 2024 at ICCB, Dhaka



Buyer Seller Meeting at Leathertech-2024 from 22-23 November, 2024 at ICCB, Dhaka



Training on Labor Law from 09-10 November, 2024 at LFMEAB office



LFMEAB participated in the discussion with Chinese investment delegation to Bangladesh, organized by EPB



Attended DITF-2025 from 01-31 January, 2025 at BCFCC, Dhaka

VC, EPB visiting LFMEAB Stall at DITF 2025



Workshop on Supply Chain Mapping in the Leather Industry on 24th November, 2024 at Hotel Westin, Dhaka



Attended in GISMA-2025 from 28-30 May, 2025 at Guangzhou, China



Meeting on CBMS at NBR on 13th January, 2025



Attended Training of Trainers (ToT) on Human Rights & Environmental Due Diligence (HREDD) from 10-12 December 2024



LFMEAB official attended training on industrial relations and HRM-2 (ERHR2) by AOTS, Japan on 29 January-4 February 2025



LFMEAB officials attended training on "Foundation of IT Infrastructure Library" in 17-19 February, 2025

LFMEAB-SICIP SKILL TRAINING PROGRAM



At a Glance LFMEAB-SICIP Program

Overview of LFMEAB-SICIP Program

LFMEAB-SICIP Program is a skills development program under the Skills for Industry Competitiveness and Innovation Program (SICIP), Finance Division, Ministry of Finance and implemented by the Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) from October 2024 to December 2028. The program aims to enhance the competitiveness of the footwear and leather goods sector by training 6,000 individuals across 240 batches through nine specialized courses.

The program targets youth aged 18–45, with special inclusion of women (minimum 30%), ethnic minorities, school dropouts, and persons with disabilities. A minimum 65% job placement rate (both wage and self-employment) is expected within three months post-training.

Courses of LFMEAB-SICIP Program



- 1. Multitasking Operation for Footwear Manufacturing
 - 2. Multitasking Operation for Leather Goods Manufacturing
 - 3. Supervisory, Management & Leadership Skills Development
 - 4. Industrial Productivity Improvement
 - 5. Quality Control & Assurance
- 1. Supply Chain Management for Footwear & Leather Goods Sector
 - 2. Merchandising for Footwear & Leather Goods Sector
 - 3. Compliance & Sustainability for Footwear & Leather Goods Sector
- 1. Footwear & Leather goods Design & Development with CAD-CAM

Training Partners

| Industry-Based Training Center | |
|--------------------------------|----------------------------------|
| 1. Apex Footwear Ltd. | 5. MAF Footwear Ltd. |
| 2. Picard Bangladesh Ltd. | 6. Bling Leather Products Ltd. |
| 3. FB Footwear Limited. | 7. Multi-Line Industries Limited |
| 4. MAF Shoes Ltd. | 8. OMC Footwear Limited |

Glimpse of LFMEAB-SICIP Program



Contract Signing Ceremony for SICIP LFMEAB Program



Trainees are in theoretical session at FB Footwear Limited, Gazipur



Workshop with Trainers LFMEAB-SEIP PIU, Dhaka



Observing practical demonstrations during the summative assessment conducted by independent assessor



PIU monitoring visit at A & A Shoes Ltd., Chattogram



Officials from SDCMU, SICIP visited MAF Shoes Ltd., Chattogram

MEMBERS' GALLERY

Apex Footwear Ltd.



Election of Worker Participation Committee



IG, AIG and DIG of DIFE visited Unit-1



New Year Celebration at Factory Unit

BLJ Bangladesh Corporation Ltd.



Tree Plantation Initiative



Initiative to use renewable energy in factory premises

FB Footwear Limited



EPI Vaccination Program launched to ensure essential vaccinations for employees, families, and the surrounding community



On-site ATM booth for safe and reliable access to salary withdrawals



Introduction of Monthly "Best Line Award" for recognizing highest-performing production line



Annual Football Tournament

Rapida Shoes and Bags Limited



Workers attending festival

Shoeniverse Footwear Limited



Received Green Factory Award 2025 in "Leather Industry-Finished Goods" Category



Glimpse of Annual Picnic



Best Work Award

La Maree Japan Footwear Ltd.



Glimpse of Annual Picnic

AUDIT REPORT FY 2024-2025



Auditor's Report and Audited Financial Statements
Of
**Leathergoods And Footwear Manufacturers
&
Exporters Association of Bangladesh**

For the year ended 30 June 2025

INDEPENDENT AUDITOR'S REPORT

To the Members of Leathergoods and Footwear Manufacturers & Exporters Association
of Bangladesh

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh (the Association), which comprise the statement of financial position as at 30 June 2025, and the statement of comprehensive income & expenditure and statement of receipts & payments for the year then ended, and notes to the financial statements, including a summary of material accounting policy information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at 30 June 2025, and its financial performance and its receipts & payments for the year then ended in accordance with International Financial Reporting Standards (IFRSs) and other applicable laws and regulations, as explained in note #3 to the financial statements.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Bangladesh, and we have fulfilled our other ethical responsibilities in accordance with these ethical requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matters

1. In note 3.10 to the financial statements, the Association disclosed the reason for their non-obligation for payment of Worker's Profit Participation Fund as per Section 232 of Labour Law, 2006.
2. In note 5 to the financial statements, the Association disclosed the reason for not recognizing BDT 65,090 held in the Nagad account of the Association as of 30 June 2025.



1

3. In note 18 to the financial statements, the Association disclosed the amount of “Salary & Benefits”. However, the Association did not follow in a case section 86(1) of Income Tax Act, 2023 for deducting tax from employee’s salary.
4. In note 19 to the financial statements, the Association has disclosed BDT 684,000 as “Office Rent”. The Association has been occupying the premises for a long period of time and there is no indication of vacating the premises shortly. However, the Association did not comply with IFRS 16 – Leases; consequently, no lease liability or right-of-use asset has been recognized in the financial statements.

Our opinion is not modified in respect of the above matters.

Other Matters

The Association does not have a complete ERP solution but uses a Tally system for which no network diagram and audit trail logs were found. The management of the Association is working on the system to fix the issues with the system and develop a complete ERP solution.

Other Information

Management is responsible for the other information. The other information comprises the information included in the Board of Directors Report but does not include the financial statements and our auditor’s report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon since we have not been provided with any such information.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. When we read the Directors Report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRSs and other applicable laws and regulations as explained in note #3 to the financial statements, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing its ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations or has no realistic alternative but to do so.



Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the Association's financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

We also report that:

- We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purpose of our audit and made due verification thereof;
- In our opinion, proper books of accounts as required by law have been kept by the Association so far as it appeared from our examination of those books; and
- The Association's statement of financial position and statement of profit or loss and other comprehensive income together with Notes 1 to 30 dealt with by the report are in agreement with the books of account.

Dated, Dhaka

22 DEC 2025

ACNABIN, Chartered Accountants
FRC Registration # CAF-001-012

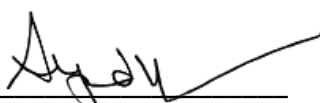


Abu Sayed Mohammed Nayeem FCA
Partner
ICAB Enrolment Number: 0353

Drc : 2512220353 AS 203141

Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh
Statement of Financial Position
As at 30 June 2025

| Particulars | Notes | 30 June 2025 | 30 June 2024 |
|-------------------------------------|-------|-------------------|-------------------|
| | | Amount (BDT) | Amount (BDT) |
| ASSETS: | | | |
| Non-current Assets: | | | |
| Property, Plant and Equipment | 4.00 | 24,547,990 | 25,310,621 |
| | | 20,286,236 | 20,262,189 |
| Current Assets: | | | |
| Cash and Cash Equivalents | 5.00 | 233,689 | 2,860,763 |
| Investment in FDR | 6.00 | 18,000,000 | 16,000,000 |
| Interest Receivable from FDR | 7.00 | 1,453,333 | 427,917 |
| Loan to Projects | 8.00 | 156,000 | 580,000 |
| Advance Income Tax | 9.00 | 206,084 | 113,276 |
| Advance & Others | 10.00 | 237,130 | 280,232 |
| Total Assets | | 44,834,226 | 45,572,810 |
| FUND AND LIABILITIES: | | | |
| General Fund | 11.00 | 39,564,506 | 36,942,476 |
| Current Liabilities: | | | |
| Other Payable | 12.00 | 527,811 | 2,613,304 |
| Provision for Income Tax | 13.00 | 346,771 | 205,359 |
| Provision for Expenses | | 80,139 | 146,670 |
| Payable against land purchase | | 4,250,000 | 5,550,000 |
| Audit Fee Payable | | 65,000 | 115,000 |
| Total Fund & Liabilities | | 44,834,227 | 45,572,810 |



President
Syed Nasim Manzur



Vice President
Jakaria Shahid

Dated, Dhaka

21 DEC 2025

ACNABIN, Chartered Accountants
FRC Registration # CAF-001-012



Abu Sayed Mohammed Nayeem FCA
Partner
Enrolement # 0353

Dvc: 2512220353, AS 203141

Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh
Statement of Comprehensive Income & Expenditure
For the year ended 30 June 2025

| Particulars | Notes | 2024-2025 | 2023-2024 |
|---|-------|-------------------|-------------------|
| | | Amount (BDT) | Amount (BDT) |
| Income: | | | |
| Members | 14.00 | 9,746,000 | 9,569,000 |
| Issuance of Certificates & etc. | 15.00 | 15,299,750 | 15,116,698 |
| Training & Project Income | 16.00 | 3,569,853 | 5,241,424 |
| Commission Income (GLI) Crisis Fund | | 594,170 | 4,381,041 |
| Donation | | 423,605 | 500,000 |
| FDR Interest | | 1,889,166 | 1,158,674 |
| Other Income | 17.00 | 322,091 | - |
| Total Income | | 31,844,634 | 35,966,837 |
| Expenditure: | | | |
| Salary & Benefits | 18.00 | 15,844,800 | 13,365,006 |
| Office Rent | 19.00 | 684,000 | 684,000 |
| Training & Project Expenses | 20.00 | 3,801,582 | 5,202,458 |
| Utility Expenses | 21.00 | 408,396 | 440,526 |
| Digital Service Expense | 22.00 | 515,089 | 443,444 |
| Printing & Stationary | 23.00 | 281,552 | 365,977 |
| Travel & Conveyance | 24.00 | 1,756,935 | 1,877,117 |
| International Travel | | 376,447 | 780,282 |
| Repair & Maintenance | 25.00 | 927,048 | 1,141,707 |
| Legal Expenses | 26.00 | 320,126 | 212,043 |
| AGM Expenses | | 483,407 | 481,290 |
| Donation | | 365,451 | 1,464,733 |
| Event Management | 27.00 | 415,330 | 703,056 |
| Subscription Expenses | 28.00 | 602,841 | 601,816 |
| KRC Expenses | | 101,860 | 11,219 |
| Compliance Expenses | | 288,718 | 359,779 |
| Security Guard | | 174,500 | 169,736 |
| Bank Charges & Commission | 29.00 | 163,698 | 125,237 |
| Depreciation | | 1,229,731 | 1,293,976 |
| Total Expenditure | | 28,741,511 | 29,723,402 |
| Excess of Income Over Expenditure before tax | | 3,103,123 | 6,243,435 |
| Income Tax Expense | 30.00 | 384,330 | 362,199 |
| Excess of Income Over Expenditure after tax | | 2,718,793 | 5,881,236 |



President
Syed Nasim Manzur



Vice President
Jakaria Shahid

Dated, Dhaka

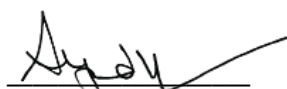
21 DEC 2025

ACNABIN, Chartered Accountants
FRC Registration # CAF-001-012

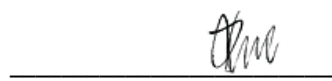

Abu Sayed Mohammed Nayeem FCA
Partner
Enrolement # 0353

Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh
Statement of Receipts & Payments
For the year ended 30 June 2025

| Particulars | Notes | 2024-2025 | 2023-2024 |
|-------------------------------------|-------|-------------------|-------------------|
| | | Amount (BDT) | Amount (BDT) |
| Opening Balance: | | | |
| Cash in Hand | | 42,888 | 18,221 |
| Cash at Bank | | 2,817,875 | 955,520 |
| | | 2,860,763 | 973,741 |
| Receipts: | | | |
| Members | 14.00 | 9,746,000 | 9,569,000 |
| Issuance of Certificates & etc. | 15.00 | 15,299,750 | 15,238,731 |
| Training & Project Receipt | 16.00 | 3,569,853 | 5,297,924 |
| Donation | | 423,605 | 500,000 |
| Commission Income (GLI) Crisis Fund | | 594,170 | 4,381,041 |
| Other Income and Receipt | | 334,420 | 166,973 |
| Encashment FDR | | 16,675,000 | 14,025,909 |
| Total Receipts | | 49,503,560 | 50,153,319 |
| Payments: | | | |
| Salary & Benefits | | 13,798,670 | 13,365,006 |
| Office Rent | | 420,000 | 420,000 |
| Training & Project Expenses | | 3,801,052 | 3,189,533 |
| Utility Expenses | 21.00 | 408,396 | 409,887 |
| Digital Service Expenses | | 385,057 | 378,428 |
| Security Guard | | 174,500 | 158,736 |
| Printing & Stationary | 23.00 | 281,552 | 365,977 |
| Travel & Conveyance | | 1,823,466 | 1,765,586 |
| International Travel | | 376,447 | 780,282 |
| Repair & Maintenance | 25.00 | 927,048 | 1,137,207 |
| AGM Expenses | | 483,407 | 481,290 |
| Donation | | 205,451 | 1,464,733 |
| Event Management | | 389,080 | 703,056 |
| Subscription Expenses | | 499,191 | 555,466 |
| Legal Expenses | | 411,643 | 266,501 |
| Audit Fees | | 115,000 | - |
| KRC Expenses | | 101,860 | 11,219 |
| Compliance Expenses | | 288,718 | 359,779 |
| Income Tax Expense | | 132,976 | 12,825 |
| Advance Subscription | | 170,970 | 195,048 |
| Advances | | 76,150 | 26,250 |
| Payables | | 4,084,730 | - |
| Advance Salary of Security Guard | | - | 11,000 |
| Due VAT Against Services | | (290) | - |
| Acquisition of Non Current Assets | | 1,767,101 | 1,949,510 |
| FDR Investment | | 18,000,000 | 19,000,000 |
| Bank Charges & Commission | | 147,698 | 125,237 |
| Loan to SEIP Project | | - | 160,000 |
| Total Payments | | 49,269,871 | 47,292,556 |
| Closing Balance: | | | |
| Cash in Hand | 5.00 | 27,324 | 42,888 |
| Cash at Bank | 5.00 | 206,365 | 2,817,875 |
| | | 233,689 | 2,860,763 |
| Total | | 49,503,560 | 50,153,319 |


 President
 Syed Nasim Manzur




 Vice President
 Jakaria Shahid

Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh
Note to the Financial Statement
As at and for the year ended 30 June 2024

1.00 About the Association:

Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) was established in 2003 as a company limited by guarantee and registered under section 28 of the Companies Act, 1994.

The Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) is the recognized trade body that represents most of the major export-oriented manufacturers & exporters of leather goods & footwear in Bangladesh.

The Association encourages Bangladesh's leather goods and footwear sector to grow into one that is integrated, globally competitive, and sustainable.

2.00 Objectives of the Association:

The fundamental objective of LFMEAB is to establish a healthy business environment for a close and mutually beneficial relationship between the local manufacturers & exporters of leather footwear & leather goods and foreign buyers. By teaching fundamental values such as a completely compliant workplace into all of our members, LFMEAB expects to establish the leather industry in Bangladesh as a significant investment choice for the rest of the world.

3.00 Summary of Significant Accounting Policies

3.01 Basis of Accounting:

"These financial statements have been prepared under historical cost convention on accrual basis in conformity with International Financial Reporting Standards (IFRS) except for the following:

- the Association prepares Statement of Receipts & Payments following cash basis instead of preparing Statement of Cash Flows; and
- the Association recognizes revenue following cash basis as mentioned in note # 3.03."

3.02 Property, Plant and Equipment:

a) The cost of an item of Property, Plant and Equipment is recognized as an asset if, it is probable that the future economic benefits associated with the item will flow to the organization and the cost of item can be measured reliably. Property, Plant and Equipment are stated at cost less accumulated depreciation. Cost represents the cost of acquisition includes purchase price and other directly attributable cost of bringing the assets to working conditions for its intended use.

b) Depreciation is charged on property, plant and equipment using reducing balance method. Depreciation is charged in the following rates:

| <u>Property, Plant and Equipment</u> | <u>Rate</u> |
|---|--------------------|
| Land | 0.00% |
| Flat | 2.50% |
| Air Condition | 10.00% |
| Cookeries & Cutleries | 12.50% |
| Decoration | 10.00% |
| Furniture & Fixtures | 12.50% |
| PABX | 12.50% |
| Office Equipment | 12.50% |
| Motor Vehicle | 20.00% |
| Generator | 13.00% |
| Software | 30.00% |

3.03 Revenue Recognition

LFMEAB earns revenue by (i) giving membership to the new members; (ii) by conducting the compliance audit to the existing and new members; (iii) by giving renewal to the existing members (iv) by giving certificates to the members as required; and (v) by giving training to the members about how to comply with the conditions to stay as members in the Association. LFMEAB recognizes revenue following cash basis of accounting.

Training and Services:

a) Generalized System of Preference (GSP)

Buyers from the relevant nations benefit from preferential treatment while importing from Bangladesh. If our exporters can present the GSP certificate, buyers can get the items duty free from their port. As a result, members receive the EPB certificate. The EPB certificate is supported by LFMEAB. EPB issues certificates to LFMEAB member manufacturers based on this.

b) Export Certificate

LFMEAB recommends to the lien bank to certify the exports of its members by examining supporting export paperwork from various stakeholders, such as customs, banks, and buyers. Following this recommendation, the lien bank inspects exporters' files and transmits them to Bangladesh Bank after undertaking necessary formalities. Bangladesh Bank approves their application and remits monetary incentives to exporters.

c) Telegraphic Transfer Certificate (TT)

LFMEAB recommends to the bank for allowing cash incentives for their members who export on the basis of advance payment (Telegraphic Transfers) by the buyers after evaluating relevant export documents from Customs, Banks, Buyers.

d) Free Of Cost Certificate (FOC)

LFMEAB issues a recommendation letter to NBR and customs as a guarantor of the member companies so that they can bring 500 pairs of shoes duty-free as samples for developing designs as per the requirements of buyers. This recommendation letter is based on the SRO and Import policy Published by the Government.

e) No Objection Certificate (NOC)

LFMEAB issues NOC by evaluating relevant documents required by the Association for issuing different services as a guarantor body for the exporters.

f) Recommendation Letter

Recommendation letter is issued by the Association to recommend member factories for different issues. Details are given below:

i) Visa Recommendation: Members has to visit different countries for business issues. The Association provides recommendation letter to the concerned embassy to approve their visa application. Also many buyers come to Bangladesh to do business with the members. The Association also recommends to the concerned Dept. of Bangladesh to allow them visa to visit Bangladesh.

ii) Bond License Auto Renewal: The Association recommends bond license auto renewal to the Bond office based on member factories' applications and supporting documentation.

iii) New HS Code Inclusion : Members apply for the inclusion of HS code in the import entitlement sheet to import new raw materials. The Association provides a recommendations to the Bond office based on the application of member factories and supporting documents.

iv) HS Code Amendment: Members apply for amendment of HS code as per need of customs. The Association provides recommendations to the Bond office based on the application of member factories and supporting documents.

v) New Bond License: New member factories apply for their bond license to the Bond office. To get this license members need the Association's recommendation letters. The Association provides recommendations to the Bond office based on the applications of member factories and supporting documents.

vi) Bonded warehouse extension: Members apply for extension of the structure of Bonded warehouse to the Bond office. To get this permission the Association provides recommendations to the Bond office based on the applications of member factories and supporting documents.

vii) Factory Extension: Members apply for extension of the structure of factory to the Bond office. To get this permission the Association provides recommendations to the Bond office based on the applications of member factories and supporting documents.

viii) Machinery Inclusion: Members apply for the inclusion of new machineries at factory to the Bond office. To get this permission the Association provides recommendations to the Bond office based on the applications of member factories and supporting documents.

ix) Bond Audit Recommendations: After completion of licence period members need to face bond audit. To complete the procedure they need to apply for conducting audit at Customs Bond Commissionerate. The Association provides recommendations letter on this issue based on their applications and supporting documents.

x) Fire Safety Equipment duty exemption Recommendations: Members apply for the Fire Safety Equipment duty exemption to the Bond office. To get this permission the Association provides recommendations to the Bond office based on the applications of member factories and supporting documents.

3.04 Cash and Cash Equivalents:

Cash and Cash Equivalents comprise of cash and bank balance.

3.05 Provision for Liabilities:

Provision and accrued expenses are recognized in the financial statements when the organization has a present obligation resulting from past events and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount can be made.

3.06 Foreign Currency Transactions:

LFMEAB maintains its books of account in Bangladeshi Taka. Transactions in foreign currencies are accounted for in Bangladeshi Taka at the rate of exchange ruling on the date of transactions. There were no foreign currency transactions this year.

3.07 Lease:

As per IFRS 16, a lessee recognizes a right-of-use asset representing its right to use the underlying asset and a lease liability representing its obligation to make lease payments. The Association's right-of-use assets and the current and non-current portion of lease liabilities are included as separate line items within the statement of financial position. There are recognition exemptions for short-term leases and leases of low-value items. Lessor accounting remains similar to the current standard – i.e. lessors continue to classify leases as finance or operating leases.

The Association applied the short-term lease recognition exemption to its short-term leases of facilities. Lease payments on short-term leases and leases of low value assets are recognized as expense in profit or loss on a straight-line basis over the lease term. The Association has two short term lease agreements for one year which has not been capitalized as per policy mentioned above.



3.08 General Fund:

Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh is registered with the office of the Registrar of the Joint Stock Companies and Firms, Government of the People's Republic of Bangladesh under Section 28 of the Companies Act 1994 as a company limited by guarantee and without capital. The general fund represents excess of income over expenditures.

3.09 Tax

Current tax is the expected tax payable or receivable on the taxable income or loss for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years. Provision for corporate income tax is made following the rate applicable for companies as per Finance Act, 2024.

3.10 Workers' Profit Participation Fund

The Association is a non-profit organization and has no obligation for payment of the Workers' Profit Participation Fund (WPPF).

3.11 Reporting Period:

The financial statements cover one year from 01 July to 30 June which is followed consistently. These financial statements cover one year from 01 July 2023 to 30 June 2024.

3.12 Authorization for Issue

These Financial Statements have been authorized for issue by the Board of Directors on 21 December 2025

3.13 General:

- i. The figures in the financial statements have been rounded off to the nearest Taka (BDT) whenever necessary.
- ii. Previous year figures have been re-arranged wherever considered necessary to conform to the current year's presentation.



| Notes No. | Particulars | 30 June 2025 | 30 June 2024 |
|-------------|---------------------------------------|-------------------|-------------------|
| | | Amount (BDT) | Amount (BDT) |
| 4.00 | Property, Plant and Equipment: | | |
| | Cost | | |
| | Opening Balance | 31,627,157 | 30,677,647 |
| | Add : Addition during the year | 773,351 | 949,510 |
| | Less: Disposal during the year | (440,172) | |
| | Closing Balance | 31,960,336 | 31,627,157 |
| | Accumulated Depreciation | | |
| | Opening Balance | 6,316,536 | 5,022,560 |
| | Add : Charged during the year | 1,229,731 | 1,293,976 |
| | Less: Disposal during the year | (133,922) | |
| | Closing Balance | 7,412,346 | 6,316,536 |
| | | 24,547,990 | 25,310,621 |

Details of Property, Plant & Equipment are given in (Annexure-A)

| | | | |
|-------------|-----------------------------------|----------------|------------------|
| 5.00 | Cash and Cash Equivalents: | | |
| | Cash in Hand | 27,324 | 42,888 |
| | Cash at Bank | 206,365 | 2,817,875 |
| | | 233,689 | 2,860,763 |

As of 30 June 2025, the Association held a balance of BDT 65,090 in the Nagad Account that was not recognized during the year as per policy of the Association, as amounts are recorded only upon transfer to the Association's bank account. Additionally, the Association cannot withdraw funds directly from the Nagad account unless the balance is transferred to the bank account. This amount has been recognized in the subsequent period.

| | | | |
|-------------|--|-------------------|-------------------|
| 6.00 | Investment in FDR: | | |
| | Opening Balance | 16,000,000 | 10,424,178 |
| | Add: Addition during in the year | 18,000,000 | 19,000,000 |
| | Add: Interest receivable during the year | - | - |
| | Add: Interest Received During this year | - | 601,731 |
| | Less: Encashment during in the year | (16,000,000) | (14,025,909) |
| | | 18,000,000 | 16,000,000 |

Details are mentioned in Annexure-B.

| | | | |
|-------------|--------------------------------------|------------------|----------------|
| 7.00 | Interest Receivable from FDR: | | |
| | Opening Balance | 427,917 | - |
| | Add: Addition during the year | 1,889,166 | 427,917 |
| | Less: Adjusted during the year | (863,750) | - |
| | | 1,453,333 | 427,917 |

Details are mentioned in Annexure-B.

| | | | |
|-------------|--------------------------|----------------|----------------|
| 8.00 | Loan to Projects: | | |
| | Loan to COEL | 156,000 | 420,000 |
| | Loan to SEIP Projects | | 160,000 |
| | | 156,000 | 580,000 |

9.00 Advance Income Tax:

| | | |
|----------------------------------|----------------|----------------|
| Opening Balance | 113,276 | 106,283 |
| Add: Addition during the year | 202,750 | 113,276 |
| Less: Adjustment during the year | 109,942 | 106,283 |
| | 206,084 | 113,276 |

10.00 Advance & Others:

| | | |
|---------------------------|----------------|----------------|
| Yellow Raptor | | 26,250 |
| Ripa And Banya Rent A Car | 20,000 | 20,000 |
| Due VAT Against Services | 10 | 300 |
| Group Insurance Premium | 46,150 | |
| Advance Subscription | 170,970 | 233,682 |
| | 237,130 | 280,232 |

11.00 General Fund:

| | | |
|-----------------------------------|-------------------|-------------------|
| Opening Balance | 36,942,476 | 28,176,268 |
| Current Year Adjustment | (96,764) | 2,884,973 |
| Excess of Income over Expenditure | 2,718,793 | 5,881,236 |
| | 39,564,506 | 36,942,476 |

12.00 Others Payable:

| | | |
|---------------------------|----------------|------------------|
| Salary Payable | 16,504 | 2,593 |
| VAT & Tax Payables | 182,005 | 172,563 |
| Payable to FDDI | - | 2,069,425 |
| Received From LSBPC | - | - |
| Unearned Income | 3,014 | 385 |
| Unclaimed Receipt | 176,288 | 166,588 |
| Subscription Payable | 150,000 | 150,000 |
| Professional Fees Payable | - | 51,750 |
| | 527,811 | 2,613,304 |

13.00 Provision for Income Tax:

| | | |
|------------------------------------|----------------|----------------|
| Opening Balance | 205,359 | 185,618 |
| Provision made during the year | 346,771 | 205,359 |
| Provision adjusted during the year | (205,359) | (185,618) |
| | 346,771 | 205,359 |



| Notes No. | Particulars | 2024-2025 | 2023-2024 |
|--------------|---|-------------------|-------------------|
| | | Amount (BDT) | Amount (BDT) |
| 14.00 | Members: | | |
| | Admission Fee | 440,000 | 830,000 |
| | Subscription Income | 4,094,000 | 4,001,000 |
| | Income from Sub-Contract | 75,000 | 25,000 |
| | Compliance Income | 3,825,000 | 3,425,000 |
| | KRC Subscription | 1,312,000 | 1,288,000 |
| | | 9,746,000 | 9,569,000 |
| 15.00 | Issuance of Certificates & etc.: | | |
| | Bond Licence Renewal | 1,191,739 | 1,350,000 |
| | Capital Machinery Certificate | 5,200 | 5,200 |
| | Certificate of origin | 25,291 | 64,260 |
| | CAD CAM Grading | 130,000 | 118,500 |
| | CAD CAM Training | 5,600 | 37,000 |
| | DEDO Certificate | 1,035,000 | 1,252,470 |
| | Export Certificate | 9,139,200 | 7,900,350 |
| | FOC | 176,500 | 205,600 |
| | Income From GSP | 1,809,000 | 2,068,818 |
| | Recommendation for Fire Equipment | 50,000 | 30,000 |
| | New Bond Licence | 400,000 | 550,500 |
| | Recommendation letter income | 44,700 | 41,300 |
| | TT Certificate | 1,050,700 | 1,223,700 |
| | Income From Visa Recommendation | 6,000 | 11,000 |
| | Income From Service Book | 192,920 | 219,800 |
| | Correction Fee | 5,200 | 38,200 |
| | Income From HS Code | 29,200 | - |
| | Bond Continuity | 1,000 | - |
| | Bond Warehouse Recommendation | 2,500 | - |
| | | 15,299,750 | 15,116,698 |
| 16.00 | Training & Project Income: | | |
| | LSBPC Training Income | 3,295,168 | 3,490,707 |
| | Training Income (SEIP) | | 236,732 |
| | Training Income (Stile-GIZ) | | 590,539 |
| | Training Income (GIZ-FIP) | 274,685 | 923,446 |
| | | 3,569,853 | 5,241,424 |
| 17.00 | Other Income | | |
| | Other Income | 8,761 | - |
| | Profit Share From Fair | 300,000 | - |
| | Sale of Old Asset | 13,330 | - |
| | | 322,091 | - |



| Notes No. | Particulars | 2024-2025 | 2023-2024 |
|--------------|--|-------------------|-------------------|
| | | Amount (BDT) | Amount (BDT) |
| 18.00 | Salary & Benefits: | | |
| | Salary & Bonus | 14,003,316 | 12,170,060 |
| | Group Insurance | 6,486 | 25,135 |
| | Retirement/Termination Benefits | 1,834,998 | 1,169,811 |
| | | 15,844,800 | 13,365,006 |
| 19.00 | Office Rent: | | |
| | Office Rent-LFMEAB | 420,000 | 420,000 |
| | Office Rent-COEL | 264,000 | 264,000 |
| | | 684,000 | 684,000 |
| | Please see Note# 3.07. | | |
| 20.00 | Training & Project Expense: | | |
| | Project Expenses LSBPC | 3,715,337 | 4,834,154 |
| | Training Expense E- Zone (ECA4J) | | - |
| | Training & Development | 86,245 | 59,135 |
| | Project Expenses (GIZ-FIP) | | 287,994 |
| | Project Expense- STILE | | 21,175 |
| | | 3,801,582 | 5,202,458 |
| 21.00 | Utility Expense: | | |
| | Electricity bill | 214,789 | 244,739 |
| | Internet bill | 72,600 | 75,600 |
| | Mobile bill | 103,600 | 103,800 |
| | Telephone & Fax | 2,227 | 6,037 |
| | News paper bill | 9,830 | 10,350 |
| | Dish Bill | 5,350 | |
| | | 408,396 | 440,526 |
| 22.00 | Digital Service Expense: | | |
| | Zoom bill payment | 13,359 | - |
| | Domain Renewal | 1,283 | 5,250 |
| | Cloud & hosting charges | 410,947 | 364,832 |
| | Website maintenance | 79,000 | 73,362 |
| | Tally Support Fee | 10,500 | |
| | | 515,089 | 443,444 |
| 23.00 | Printing & Stationary: | | |
| | Service Book Printing | | 105,135 |
| | Printing & Stationery | 281,552 | 260,842 |
| | | 281,552 | 365,977 |



| Notes No. | Particulars | 2024-2025 | 2023-2024 |
|--------------|---|-------------------------|-------------------------|
| | | Amount (BDT) | Amount (BDT) |
| 24.00 | <u>Travel & Conveyance:</u> | | |
| | Conveyance | 59,398 | 121,216 |
| | Office Transport Exp. | 79,072 | 97,136 |
| | Rent A Car | 762,118 | 886,568 |
| | Fuel & Car Maintenance | 856,347 | 772,197 |
| | | <u>1,756,935</u> | <u>1,877,117</u> |
| 25.00 | <u>Repair & Maintenance:</u> | | |
| | Office Maintenance | 224,546 | 340,037 |
| | Office Renovation | 11,315 | 34,310 |
| | Advertisement Exp. | 12,600 | 35,100 |
| | Cleaner Allownce | 66,050 | 66,100 |
| | Enterteinment | 77,357 | 49,457 |
| | Miscelleneous | - | 5,900 |
| | Other Expenses | - | 150,580 |
| | Postage & Courier | 8,852 | 3,935 |
| | Enterteinment (Others) | 99,075 | 148,068 |
| | Service Charge (Office) | 144,000 | 147,000 |
| | Generator Fuel and Maintaince | 10,190 | 23,035 |
| | Gift Items | 72,426 | 11,390 |
| | CAD-CAM expense | 15,350 | 24,500 |
| | Dedo Expense | 1,517 | 28,015 |
| | FBCCI Exp. | 107,500 | - |
| | Farewell exp. | 10,270 | 11,280 |
| | Garage Rent Exp. | 66,000 | 63,000 |
| | | <u>927,048</u> | <u>1,141,707</u> |
| 26.00 | <u>Legal Expenses:</u> | | |
| | Professional Fee | | 89,505 |
| | Audit Fees | 65,000 | 57,500 |
| | VAT Expenses | 230,221 | 65,038 |
| | RJSC Fees | 10,873 | - |
| | Holding Tax_Land | 14,032 | - |
| | | <u>320,126</u> | <u>212,043</u> |
| 27.00 | <u>Event Management:</u> | | |
| | Event Management | 343,113 | 691,120 |
| | Meeting Expenses | 72,217 | 11,936 |
| | | <u>415,330</u> | <u>703,056</u> |



| Notes No. | Particulars | 2024-2025 | 2023-2024 |
|--------------|--|----------------|----------------|
| | | Amount (BDT) | Amount (BDT) |
| 28.00 | <u>Subscription Expenses:</u> | | |
| | Federation of Bangladesh Chambers of Commerce and Industry | 35,000 | - |
| | Leather Sector Business Promotion Council | 300,000 | 450,000 |
| | ILM-Edify | - | 50,666 |
| | General Body Registration Fees (FBCCI) | - | 17,500 |
| | Bangladesh Employers Federation | 79,200 | 26,400 |
| | Shoe Intellegence/Sourcing Journal | 48,891 | - |
| | CIFA Subscription | 59,750 | 57,250 |
| | International Chamber of Commerce Bangladesh | 80,000 | - |
| | | 602,841 | 601,816 |
| 29.00 | <u>Bank Charges & Commssion</u> | | |
| | Bank Charge | 10,577 | 125,237 |
| | Bkash Charge | 18,746 | - |
| | Nagad Charge | 108,376 | - |
| | Excise Duty | 26,000 | - |
| | | 163,698 | 125,237 |
| 30.00 | <u>Income Tax Expenses:</u> | | |
| | Prior Year Expenses | 37,559 | 12,825 |
| | Provision for prev year disallowance | - | 144,015 |
| | Current Year Provision Expenses | 346,771 | 205,359 |
| | | 384,330 | 362,199 |



Annexure-A

**Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh
Schedule of Fixed Assets as on 30 June 2025**

(All amounts in BDT)

| SL No. | Particulars | COST | | | | Rate (%) | Balance as on 30.06.2025 | DEPRECIATION | | | | Written Down Value 30.06.2025 |
|--------|-----------------------------------|--------------------------|-----------------|----------------|--------------------------|----------|--------------------------|------------------|----------------------|--------------------------|------------------|-------------------------------|
| | | Balance as on 01.07.2024 | During the year | | Balance as on 01.07.2024 | | | Charged | Adjustment/ Disposal | Balance as on 30.06.2025 | | |
| | | | Addition | Adjustment | | | | | | | Disposal | |
| 1 | Air Condition | 992,340 | 61,150 | - | 90,172 | 10.00% | 963,318 | 359,902 | 60,342 | 90,172 | 330,071 | 633,247 |
| 2 | Croceries & Outleries | 26,413 | 3,800 | - | - | 12.50% | 30,213 | 16,197 | 1,752 | - | 17,949 | 12,264 |
| 3 | Decoration | 2,796,425 | - | - | - | 10.00% | 2,796,425 | 918,210 | 187,822 | - | 1,106,031 | 1,690,394 |
| 4 | Furniture & Fixtures | 1,480,163 | 49,926 | - | - | 12.50% | 1,530,089 | 578,590 | 118,937 | - | 697,527 | 832,562 |
| 5 | PABX | 62,020 | - | - | - | 12.50% | 62,020 | 23,570 | 4,806 | - | 28,376 | 33,644 |
| 6 | Office Equipment | 2,477,549 | 277,144 | 50,000 | - | 12.50% | 2,704,693 | 856,539 | 231,019 | 43,750 | 1,043,808 | 1,660,885 |
| 7 | Flat | 8,966,000 | 46,480 | - | - | 2.50% | 9,012,480 | 1,879,854 | 178,316 | - | 2,058,170 | 6,954,310 |
| 8 | Noah Car | 3,240,000 | 318,421 | - | - | 20.00% | 3,558,421 | 1,581,120 | 395,460 | - | 1,976,580 | 1,581,841 |
| 9 | Generator | 183,287 | - | - | - | 13.00% | 183,287 | 47,655 | 23,827 | - | 71,482 | 111,805 |
| 10 | Software | 91,500 | - | - | - | 30.00% | 91,500 | 54,900 | 27,450 | - | 82,350 | 9,150 |
| 11 | Land | 11,311,460 | 16,430 | 300,000 | 300,000 | 0.00% | 11,027,890 | - | - | - | - | 11,027,890 |
| | Balance as on 30 June 2025 | 31,627,157 | 773,351 | 440,172 | 440,172 | | 31,960,336 | 6,316,536 | 1,229,731 | 133,922 | 7,412,345 | 24,547,991 |
| | Balance as on 30 June 2024 | 30,677,647 | 949,510 | | | | 31,627,157 | 5,022,560 | 1,293,976 | | 6,316,536 | 25,310,621 |



Annexure-B

**Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh
Statement of Fixed Deposit as on 30 June 2025**

| SI No | NBFI | Receipt No. | Date Of Issue | Date of Maturity | Principal | | | Interest Rate | Interest | | | AIT deducted during Encashment | Excise Duty | | |
|-------|------|-------------|---------------|------------------|-------------------|--------------------------|----------------------------|-------------------|-----------------|-----------------|--------------------------|--------------------------------|------------------|-----------------------------------|-----------------|
| | | | | | Opening Balance | Addition during the Year | Encashment during the Year | | Closing Balance | Opening Balance | Addition during the Year | | | Interest Received during the Year | Closing Balance |
| 1 | DBH | 28893 | 03-Apr-24 | 03-Oct-24 | 1,000,000 | - | 1,000,000 | - | 10.50% | 17,500 | 35,000 | 52,500 | - | 10,500 | 3,000 |
| 2 | IDL | 808710 | 11-Feb-24 | 11-Aug-24 | 8,000,000 | - | 8,000,000 | - | 10.50% | 280,000 | 140,000 | 420,000 | - | 84,000 | 5,000 |
| 3 | IDL | 808711 | 04-Apr-24 | 04-Oct-24 | 2,000,000 | - | 2,000,000 | - | 11.00% | 36,667 | 73,333 | 110,000 | - | 22,000 | 3,000 |
| 4 | LBF | 10011 | 04-Apr-24 | 04-Oct-24 | 5,000,000 | - | 5,000,000 | - | 11.25% | 93,750 | 187,500 | 281,250 | - | 56,250 | 5,000 |
| 5 | IDL | 808702 | 30-Oct-24 | 30-Oct-25 | - | 3,000,000 | - | 3,000,000 | 12.00% | - | 240,000 | - | 240,000 | - | - |
| 6 | LBF | 4609 | 01-Oct-24 | 01-Oct-25 | - | 8,000,000 | - | 8,000,000 | 13.00% | - | 780,000 | - | 780,000 | - | - |
| 7 | LBF | 4623 | 29-Oct-24 | 29-Oct-25 | - | 5,000,000 | - | 5,000,000 | 13.00% | - | 433,333 | - | 433,333 | - | - |
| 8 | JPDC | 61039 | 23-Jun-25 | 23-Jun-26 | - | 2,000,000 | - | 2,000,000 | 12.15% | - | - | - | - | - | - |
| | | | | | 16,000,000 | 18,000,000 | 16,000,000 | 18,000,000 | | 427,917 | 1,889,166 | 863,750 | 1,453,333 | 172,750 | 16,000 |

(Note #6) (Note #6) (Note #6) (Note #6) (Note #7) (Note #7) (Note #7)





**MEMBERS' LIST OF
LEATHERGOODS AND FOOTWEAR
MANUFACTURERS & EXPORTERS
ASSOCIATION OF BANGLADESH
(LFMEAB)**



| SI No | Factory Name | ID | Owner's Details | Product | Head Office Address | Factory Address |
|-------|---------------------------------------|----|---|---------------------------------|---|---|
| 1 | Apex Footwear Ltd. | 2 | Mr. Syed Nasim Manzur Managing Director | Footwear (Leather & Synthetic) | House-6, Road-137, Block-SE(D), Gulshan-1, Dhaka. | Chandra, Shafipur, Kaliakoir, Gazipur. |
| 2 | Picard Bangladesh Ltd. | 3 | Mr. Md. Saiful Islam Managing Director | Leathergoods | Skylark Point, Suite No. 9J1, (9th Floor) 24/A, Bijoyagar, Dhaka. | Boro Rangamati (Kathgora), Ashulia, Savar, Dhaka-1341. |
| 3 | Lalmal Footwear Limited | 7 | Mr. Mohammed Aminur Rashid Managing Director | Footwear (Leather) | Khan Mansion (5th Floor), 107 Motijheel C/A, Dhaka-1000. | Dhanpur, Chapapur, PS: Adarsha Sadar, Cumilla. |
| 4 | Zenith Footwear Limited | 9 | Mr. Md. Azam Khan Managing Director | Footwear (Leather) | House-6, Road- 137, Block-SE (D), Gulshan-1, Dhaka. | Vannara, Mouchak, Kaliakoir, Gazipur. |
| 5 | Bay Footwear Limited | 12 | Mr. Ziaur Rahman Managing Director | Footwear (Leather) | 21 Hazaribagh, Dhaka-1209. | Telirchala, Mouchak, Kaliakair, Gazipur. |
| 6 | Bangladesh Exports Ltd. | 13 | Mr. A.M. Anisur Razzaque Chairman & Managing Director | Footwear (Espadrille) | A.R. Tower, (3rd Floor), 24, Kemal Ataturk Avenue, Banani, Dhaka. | Vill-Tatki, PO-Tarabo, Narayangonj. |
| 7 | H.N. Shoes Ltd. | 14 | Mr. M. Amirullah Managing Director | Footwear (Leather) | House No-69, Road No-8/A, Dhanmondi R/A, Dhaka. | Naburbagh, Shafipur, Kaliakoir, Gazipur. |
| 8 | Tropical Shoes Ind. Ltd. | 16 | Mr. A.M. Anisur Razzaque Chairman & Managing Director | Footwear (Espadrille) | A.R. Tower, (3rd Floor), 24, Kemal Ataturk Avenue, Banani, Dhaka. | Vill-Tatki, PO-Tarabo, Narayangonj. |
| 9 | Cosmic Jute & Leather Industries Ltd. | 19 | Mr. Mohd. Shaheen Ahamed Managing Director | Leather Footwear & Leathergoods | Kamargaon, Pubail, Gazipur-1721. | Kamargaon, Pubail, Gazipur-1721. |
| 10 | Leatherex Footwear Ind. Ltd. | 20 | Mr. Mohammed Nazmul Hassan (Sohail) Managing Director | Footwear Leather & Synthetic | Celestine Apartment, House-8/B, Road-2, Gulshan-1 (Near Banglalink Office), Dhaka-1212. | 70/2, Road-01, Ward-02, Block-B, Dewan Idris Road, Durgapur (Kathgora), Ashulia, Savar, Dhaka-1341. |
| 11 | Sonali Aansh Industries Limited | 22 | Mr. Mohammed Mahbubur Rahman Patwari Managing Director | Footwear (Espadrille) | 18 Rajuk Avenue, Lal Bhaban, Motijheel, Dhaka-1000. | Shahidnagar, Chandgaon, Daudkandi, Cumilla. |

| SI No | Factory Name | ID | Owner's Details | Product | Head Office Address | Factory Address |
|-------|----------------------------|----|---|--------------------------------|--|---|
| 12 | Shampan Shoes Ltd. | 31 | Mr. Md. Sheikh Munjur Morshed Managing Director | Footwear (Leather) | B-54-55, BSCIC I/A, Kanchpur, Narayangonj. | B-54-55, BSCIC Industrial Estate, Kanchpur, Narayangonj. |
| 13 | Five-R-Footwear Ltd. | 34 | Mr. Nasir Khan Managing Director | Footwear (Leather) | Jennys House, House No-6, Road No- 68/A, Gulshan-2, Dhaka-1212. | Jennys Industrial Estate, Telirchala, Mouchak, Gazipur. |
| 14 | FB Footwear Limited | 40 | Mr. Md. Hedayetullah Ron Managing Director | Footwear (Leather) | H-6, R-109, BI-CEN(H), L-05, Suite-E-4, Gulshan-2, Dhaka-1212. | Ulushohor, Kaliakoir, Gazipur-1750. |
| 15 | Bata Shoe Co. (BD) Ltd. | 42 | Ms. Faria Yasmin Managing Director | Footwear (Leather & Synthetic) | Tongi, Gazipur. | Factory: (i) Tongi, Gazipur; (ii) Dhamrai, Dhaka. |
| 16 | ABC Footwear Ind. Limited. | 44 | Mr. Zainal Abedin Managing Director | Footwear (Leather) | House-2/4 (2nd Floor), Block-A, Mohammadpur Housing Estate, Mohammadpur, Dhaka-1207. | Zirabo, Ashulia, Dhaka. |
| 17 | Akij Footwear Limited | 49 | Mr. Sheikh Nafis Uddin Fahim Managing Director | Footwear (Leather) | Akij Chamber (7 th Flr.), 73, Dilkusha C/A, Dhaka-1000. | East Norosinghapur, Zirabo, Ashulia, Dhaka. |
| 18 | Maf Shoes Ltd. | 51 | Mr. Hasnat Md. Abu Obida Managing Director | Footwear (Synthetic) | 83 Khatungonj, Chattogram. | Chandgaon I/A, Outer Signal, Chandgaon-4221, Chattogram. |
| 19 | Matrighor Limited | 52 | Mr. Mohammad Abdullah Al Mamun Managing Director | Leathergoods | Shingair Road, Hemayetpur Tetuljhora Road, Savar, Dhaka-1340. | Shingair Road, Tetuljhora, Hemayetpur, Savar, Dhaka. |
| 20 | BBJ Leather Goods Ltd. | 57 | Mr. Zainal Abedin, Managing Director | Leathergoods | House-50/1(1 st Floor), Road-11/A, Dhanmondi, Dhaka-1209. | Zirabo, Ashulia, Dhaka-1341. |
| 21 | Yuko Leather Goods Limited | 59 | Mr. Md. Azam Khan Managing Director | Leathergoods | 206, 222, Faidabad (Primary School Road), Dakkhin Khan, Uttara, Dhaka-1230. | 206, 222, Faidabad (Primary School Road), Dakkhin Khan, Uttara, Dhaka-1230. |
| 22 | Rayan Crafts Ltd. | 60 | Mr. Md. Sheikh Munjur Morshed Managing Director | Leathergoods | B-54-55, BSCIC I/A, Kanchpur, Narayangonj. | B-54-55, BSCIC I/A. Kanchpur, Narayangonj. |

| SI No | Factory Name | ID | Owner's Details | Product | Head Office Address | Factory Address |
|-------|---|----|---|--------------------------------|---|---|
| 23 | Bengal Shoe Industries Limited | 65 | Mr. Md. Tipu Sultan Managing Director | Footwear (Leather & Synthetic) | 147/1, Hazaribagh, Dhaka-1209. | Rakhalia, Raipur, Laxmipur. |
| 24 | Footbed Footwear Limited | 68 | Mr. Md. Hedayetullah Ron Managing Director | Footwear (Leather) | H-6, R-109, BI-CEN(H), L-05, Suite-E-4, Gulshan-2, Dhaka-1212, | Uloshara, Kaliakoir, Gazipur. |
| 25 | Blue Ocean Footwear Ltd. | 71 | Mr. Lien Chun Yao (Jim) Managing Director | Footwear (Leather) | House-6, Road-137, Block-SE(D), Gulshan-1, Dhaka-1212. | Ward-8, Holding-D 53/2, East Chandra, Kaliakair, Gazipur. |
| 26 | La Maree Japan Footwear Ltd. | 72 | Mr. Masahiro Onoda Managing Director | Footwear (Leather) | Mia Mansion, Veron, Zirabo, Ashulia, Savar, Dhaka-1341. | Mia Mansion, Veron, Zirabo, Ashulia, Savar, Dhaka-1341. |
| 27 | Venezia Crafts & Leather Goods | 73 | Mr. Mohammed Shariful Hassan (Shamim) Founder, Owner & CEO | Leathergoods | Mallick's Assurance, Road-138, House-07, Flat B-8, Gulshan-1, Dhaka-1212. | Durgapur, Mondolpara (Purbochala) Zirabo, Ashulia, Savar, Dhaka-1341. |
| 28 | Step Shoe-Last & Accessories Company Ltd. | 74 | Mr. Shamim Kabir Managing Director | Accessories | Baly Complex, Sector-3, Uttara, Dhaka. | Kamartek, Joshor, Shibpur, Narshingdi. |
| 29 | US-Bangla Leather Products Ltd. | 82 | Ms. Dilruba Parvin Managing Director | Footwear & Leathergoods | House-77, Sohrawardi Avenue, Baridhara Diplomatic Zone, Dhaka-1212. | Satarkul, Merulkhola, Word no-41, Badda, Dhaka-1212. |
| 30 | Panda Shoes Industry Ltd. | 83 | Mr. Cai Chunlei Managing Director | Footwear (Synthetic) | House-102, Northern Road DOHS, Baridhara, Dhaka. | Majukhan, Ratanpur, Kaliakoir, Gazipur. |
| 31 | Huizhou Baijia Gloves Co. Ltd. | 85 | Ms. Lucy Liu Managing Director | Leathergoods (Gloves) | Hazratpur Union, Kanarchar, Itavara, Keraniganj Model, Dhaka. | Hazratpur Union, Kanarchar, Itavara, Keraniganj Model, Dhaka. |
| 32 | Palmy Shoes Ltd. | 86 | Mr. Md. Ashequl Islam Chief Executive Officer | Footwear (Leather) | Kabilpur, Kurchhap, Union-14, Sultanpur, Debidwar, Comilla-3510. | Ali Hossain Siraj Market, Doyapur, Razapara, Sadar Dakhin, Comilla. |
| 33 | Escort Footwears (BD) Ltd. | 89 | Mr. Md. Shaheen Ahamed Managing Director | Footwear (Leather) | 53 Sher-E- Bangla Road, Zigatola, Tannerymore, Hazaribagh, Dhaka-1209. | 1/4, Jhauchar, Kamrangirchar, Dhaka-1211. |

| SI No | Factory Name | ID | Owner's Details | Product | Head Office Address | Factory Address |
|-------|-------------------------------------|-----|---|--------------------------------|---|---|
| 34 | Fortune Shoes Limited | 91 | Mr. Md. Mizanur Rahman Chairman | Footwear (Synthetic) | House-07, Road-3/B, Nikunja-1, Khilket, Dhaka. | Plot No- 66-67-68, BSCIC Industrial Area, Kawnia, Barisal. |
| 35 | T.K. Footwear Ltd. | 94 | Mr. Md. Abul Kalam Managing Director | Footwear (Leather) | 83, Khatungonj, Chattogram. | 4, CDA Industrial Area, Chandgaon, Kalurghat, Chattogram. |
| 36 | Hamko Leathers Ltd. | 96 | Mr. Syed Ahmed Talukder Chairman | Footwear & Leathergoods | Akram Tower, 199 Shahid Nazrul Islam Sarani, Bijoy Nagar, Dhaka-1000. | Andarmanik, Mouchak, Kaliakoir, Gazipur. |
| 37 | VIG Crafts & Products Co. Ltd. | 100 | Mr. Mohammad Faruk Alam Managing Director | Leathergoods | Dag No. 63 & 368, Char Jamalpur, Baira Bazar Singair, Manikgonj. | Dag No. 63 & 368, Char Jamalpur, Baira Bazar Singair, Manikgonj. |
| 38 | Golden Frog | 104 | Mr. Mostaque Sum Billah Proprietor | Leathergoods | Bhai Bhai Complex, Mouja-732, Purbahati, Hemayetpur, Savar, Dhaka. | Bhai Bhai Complex, Mouja-732, Hemayetpur, Savar, Dhaka. |
| 39 | Pacific Footwear Industries Limited | 107 | Mr. S.M. Hasanuzzaman Tito Managing Director | Footwear (Synthetic) | Planners Tower (10th Floor), 13/A, Sonargaon Road, Bangla Motor, Dhaka-1000. | Nandan (Islampur), Codda, Gazipur Sadar, Gazipur. |
| 40 | BLJ Bangladesh Corporation Ltd. | 108 | Mr. Mohammad Faruk Hossain Managing Director | Leathergoods | House-226 (2nd floor), Road & Avenue-03, Mirpur DOHS, Dhaka-1216. | Belma, Ashulia, Savar, Dhaka-1341. |
| 41 | Banbiz (Pvt) Limited | 112 | Mr. S Mahmudul Haque CEO & Managing Director | Footwear (Leather & Synthetic) | House-72, Block-B, Road-21, Dhaka-1213. | Amir Hamza Road, 09 Tepirbari, Tengra, Telihati, Sripur, Gazipur. |
| 42 | Jihan Footwear (Pvt) Ltd. | 113 | Mr. Shahjada Ahammed Rony Managing Director | Footwear (Synthetic) | 64/4 (4th Floor), Park Lane Complex, Naya Paltan, Dhaka-1000. | Rampur, Burichong, Cumilla-3500. |
| 43 | M/S Royal Shoes | 114 | Mr. Md. Zakir Hossain Patowary Proprietor | Footwear (Synthetic) | H-407 (1st Floor), R-29, New DOHS, Mohakhali, Dhaka-1206. | 1/1, Kakil, Tilar Gati, Tongi, Gazipur. |
| 44 | Italy Footwear Limited | 118 | Mr. Jahangir Alam Khan Managing Director | Footwear (Leather) | Plot-5, Block-B, Ward-5, Nolvoge, Tarartek (Main Road), Sonargaon Janapath, Uttara, Dhaka-1230. | Shimultola, Boldhighat, Sreepur, Gazipur-1745. |

| SI No | Factory Name | ID | Owner's Details | Product | Head Office Address | Factory Address |
|-------|---|-----|---|----------------------------|---|---|
| 45 | Wintex Gloves (DK) Ltd. | 120 | Mr. Lo Ying Hung Managing Director | Leathergoods (Gloves) | Unit 14, 16/F, One Midtown, No. 11, Hoi Shing Road, Tsuen Wan, Hong Kong. | Barman Tower, Karal, Surichala, Shafipur, Kaliakair, Gazipur. |
| 46 | ECM Footwear Ltd. | 122 | Mr. Shah Syed Kamal Managing Director | Footwear (Leather) | 222, Tejgaon I/A, Dhaka. | Pirujali, Mirjapur, Gazipur Sadar, Gazipur. |
| 47 | Royal Footwear Limited | 123 | Mr. Md. Zakir Hossain Patowary Managing Director | Footwear (Synthetic) | H-407 (1st Floor), R-29, New DOHS, Mohakhali, Dhaka-1206. | 1/1, Kakil, Tilar Gati, Tongi, Gazipur. |
| 48 | Bai Xue Lian Bangladesh Limited | 124 | Mr. Md. Asif Ikbal Managing Director | Outsole | 3631, Sardar Bari, Dakkhin Khan, Uttara, Dhaka. | Dag No: 1087, Gobindopur, Ujampur, Uttorkhan, Dhaka-1230. |
| 49 | Rider Leather Bags & Luggage Factory Ltd. | 126 | Mr. Md. Nazmul Islam Managing Director | Leathergoods (non-leather) | Flat 1/C, House-07, Road-14/C, Sector-04, Uttara, Dhaka-1230. | Khariala, Bahadurpur, Ashugonj, Brahmanbaria. |
| 50 | Iqra Footwear Industries Ltd. | 130 | Mr. Mobarak Islam Managing Director | Footwear (Leather) | Room: 402, 21/1 Haque Mansion, Jigatola, Dhaka. | West Bhagalpur, Bajitpur, Kishoregonj-2336. |
| 51 | Shoeniverse Footwear Ltd | 131 | Mr. Riad Mahmud Managing Director | Footwear (Synthetic) | NPOLY HOUSE, GA-99/3, Pragati Shoroni, Middle Badda, Dhaka-1212. | Hobirbari, Word No: 09, Hobibari, Bhaluka, Mymensingh-2240. |
| 52 | Try On Shoe Material BD Limited | 133 | Mr. Chung Ping Jung Managing Director | Accessories | 1398, Talirchala, Mouchak, Kaliakair, Gazipur. | Plot-1398, Talirchala, Mouchak, Kaliakair, Gazipur. |
| 53 | Zeil Wears Limited | 134 | Mr. Jashim Md. Al Amin Managing Director | Footwear (Synthetic) | 338, Segunbagicha, Ramna, Dhaka. | 332, Nankora, Jamukora, Chouddogram, Cumilla. |
| 54 | Anan Footwear & Leather Goods Ltd. | 135 | Mr. Md. Mizanur Rahman Chairman | Footwear (Synthetic) | House-07, Road-3/B, Nikunja-1, Khilket, Dhaka. | Pabur, Kapasia, Gazipur. |
| 55 | Global Shoes Ltd. | 139 | Mr. Md. Aynul Kabir Managing Director | Footwear (Synthetic) | D-4, House-37 (Abonti), Road-27, Banani, Dhaka. | Chechuar Mor, Habirbari, Ward: 08, Valuka, Mymensingh. |

| SI No | Factory Name | ID | Owner's Details | Product | Head Office Address | Factory Address |
|-------|---------------------------------------|-----|---|-----------------------|--|--|
| 56 | Step Luggage and Leather Goods Ltd. | 140 | Mr. Shamim Kabir Managing Director | Leathergoods | Baly complex, Sector-3, Uttara, Dhaka. | Kamartek, Joshor, Shibpur, Narshingdi. |
| 57 | Best Leather Company Ltd. | 141 | Mr. Mohammed Nayeem Hossain Managing Director | Leathergoods (Gloves) | Alam Tower, 12 DIT Extension Road, Motijheel C/A, Dhaka-1000. | 2478, Ganakbari, Sreepur, Asulia, Savar, Dhaka. |
| 58 | Akij Shoes Limited | 144 | Mr. Sheikh Nafis Uddin Fahim Managing Director | Footwear (Leather) | Akij Chamber 73, Dilkusha C/A, Dhaka-1000. | East Noroshingapur, Ashulia, Savar, Dhaka. |
| 59 | Edison Footwear Limited | 145 | Mr. Jakaria Shahid Founder & Managing Director | Footwear (Synthetic) | Rangs Babylonia (level 6), 246, Bir Uttam Mir Shawkat Road, Tejgaon, Dhaka-1208. | Taltoli, BK Bari, Mirjapur, Gazipur Sadar, Gazipur. |
| 60 | Arcobaleno Footwear Limited | 147 | Mr. Md. Mustak Ahmed Bhuiyan Managing Director | Footwear (Leather) | Haruria-Moushurikhula, Bakurta, Hemayetpur, Savar, Dhaka. | Haruria-Moushurikhula, Bakurta, Hemayetpur, Savar, Dhaka. |
| 61 | Golden Akij Shoes Ltd | 151 | Mr. Sheikh Nafis Uddin Fahim Managing Director | Footwear (Synthetic) | Akij Chamber 73, Dilkusha C/A, Dhaka-1000. | Chaulia, Rupdia, Jessore Sadar, Jessore. |
| 62 | Posh Footwear & Craft Ltd. | 153 | Mr. Arif Kamal Chairman | Footwear (Synthetic) | 11 Deer House (Top Floor), Road-25, Sector-07, Uttara, Dhaka-1230. | Gorgoria Masterbari Bazar, Gilarchala Road, Sreepur, Gazipur-1740. |
| 63 | Fengsheng Industrial Co Ltd. | 154 | Mr. Xu Dinggan Managing Director | Leathergoods | S.A. Tower, Vill+Po: Kumira, Ward: 07, Sitakunda, Chattogram. | S.A. Tower, Vill+Po: Kumira, Ward: 07, Sitakunda, Chattogram. |
| 64 | Uniworld Footwear Technology Ltd. | 156 | Mr. Md. Mizanur Rahman Managing Director | Footwear (Synthetic) | House-76, Road-Gausul Azam Avenue, Sector-13, Uttara, Dhaka-1230. | Full Bagan, Madrasha Road, Zirabo, Ashulia, Dhaka-1314. |
| 65 | Rong Da International Enterprise Ltd. | 157 | Mr. Tang Cheng Yong Chairman | Accessories | Plot No-504, H-83, West Nasirabad, Baizid Bostami, Chattogram. | Plot No.-504, H-83, West Nasirabad, Baizid Bostami, Chattogram. |
| 66 | RJM Footwear Ltd. | 158 | Mr. Jasim Ahmed Managing Director | Outsole | CJMCL, Ispahani Jetty Road, Mohora, Kalurghat, Chattogram. | CJMCL, Ispahani Jetty Road, Mohora, Kalurghat, Chattogram. |

| SI No | Factory Name | ID | Owner's Details | Product | Head Office Address | Factory Address |
|-------|---|-----|---|--------------------------------|--|---|
| 67 | Premier Footwear Ltd. | 161 | Mr. Md. Mizanur Rahman Chairman | Footwear (Synthetic) | House-07, Road-3/B, Nikunja-1, Khilkhet, Dhaka. | Plot No 85, BSCIC Industrial Area, Kawnia, Barisal. |
| 68 | Alliance Leather Goods & Footwear Ltd. | 163 | Mr. Md. Salimuzzaman Managing Director | Footwear & Leathergoods | Chandertek (Mogardia), Satarkul, Badda, Dhaka-1212. | Chandertek (Mogardia), Satarkul, Badda, Dhaka-1212. |
| 69 | TTT Leather & Footwear Industries Limited | 164 | Mr. Md. Salim Managing Director | Footwear (Leather & Synthetic) | Gawsia Kashem Center (12th Floor), 10/2, Arambagh, Motijheel C/A, Dhaka-1000. | Holding No-01, Block No-Q, Ward No-4, Sardagong, Gazipur. |
| 70 | Western Footwear Ltd. | 165 | Mr. Md. Golam Rahman Managing Director | Footwear (Synthetic) | House-18, Road-22, Block- K, Banani, Dhaka-1213. | Echakhali, Ghash Hawla, Gazaria, Palash, Narsingdi. |
| 71 | The Shoes Bangladesh Limited | 166 | Mr. Rajib Ahamed Managing Director | Footwear (Synthetic) | House-90, New Airport Road, Kakoli, Banani, Dhaka-1213. | Srikhondia, Tongabari, Ashulia, Savar, Dhaka. |
| 72 | Excellent Footwear Ltd. | 167 | Mr. Md. Abul Kalam Azad Managing Director | Footwear (Leather) | Palowan City (North), Chitrashail, Zirabo, Ashulia, Dhaka-1341. | Palowan City (North), Chitrashail, Zirabo, Ashulia, Dhaka-1341. |
| 73 | Bangladesh Machine Tools Factory Ltd. | 169 | Brigadier General Md. Mamun Or Rashid Chowdhury, afwc, psc, Director (Production) | Footwear (Leather) | House-41, Road-07, Dhaka Cantt, Dhaka-1206. | BADC Road, Joydevpur, Gazipur. |
| 74 | M & M Travelling Goods (BD) Ltd. | 170 | Mr. Md. Monwarul Islam Managing Director | Leathergoods | 37/22 (1st Floor), Joint Quarter, Shyamoli Ring Road, Mohammadpur, Dhaka-1207. | Chargatina, Enayetpur, Ullahpara-6760, Sirajganj. |
| 75 | Runner Footwear Limited | 171 | Mr. Mizanur Rahman Managing Director | Footwear (Synthetic) | House-7, Road-3/B, Nikunja 1 (South), Khilkhet, Dhaka-1229. | Tengra, Telihati, Sreepur, Gazipur. |
| 76 | A & A Shoes Limited | 172 | Mr. Tasbir UI Hasan Managing Director | Footwear (Synthetic) | Modina Tower (5th Floor) 805/A, CDA Avenue, GEC Circle, Chattogram. | Kotta Bazar, Basbaria, Sitakunda, Chattogram. |

| SI No | Factory Name | ID | Owner's Details | Product | Head Office Address | Factory Address |
|-------|--|-----|---|--------------------------------|---|--|
| 77 | Frame House Footwear Ltd. | 173 | Mr. Syed Shabbir Raza Managing Director | Footwear (Synthetic) | Thana Bus Stand, Dakshin Para, Dhamrai, Dhaka-1350. | Dakhsin Para, Thana Bus Stand, Dhamrai, Dhaka-1350. |
| 78 | Leather Industries of Bangladesh Limited | 174 | Mr. Aniruddha Kumar Roy Managing Director | Leathergoods | 54/1 Sher-e-Bangla Road, Hazaribagh, Dhaka-1209. | 54/1 Sher-e-Bangla Road, Hazaribagh, Dhaka-1209. |
| 79 | SK'S Planet | 175 | Mr. Suvra Jyoti Das Managing Director | Leathergoods (Gloves) | Nilnagar (Beside of Maa Somil), Ambag, Konabari, Gazipur. | Nilnagar (Beside of Maa Somil), Ambag, Konabari, Gazipur. |
| 80 | Innovative Shoemakers Limited | 178 | Mr. Rezwanur Rashid Majumdar Managing Director | Footwear (Leather & Synthetic) | House-98, Road-5, Block-F, Banani, Dhaka-1213. | 14/1, Sarabo, Tetuibari, Kashimpur, Gazipur Sadar, Gazipur. |
| 81 | Trent Shoes Limited | 179 | Mr. Ahmed Farhad Khan Managing Director | Footwear (Leather & Synthetic) | 211-212, Road-3, Janata Housing, Sha Ali Bagh, Mirpur-02, Dhaka-1216. | Aukpara, Ashulia, Savar, Dhaka. |
| 82 | Fabiha Footwear Ltd. | 180 | Mr. Mohammed Abul Kalam Azad Managing Director | Footwear (Leather) | 5, Elephant Road, Dhaka-1205. | Nandakhali, Hemayetpur, Savar, Dhaka. |
| 83 | Footmark Footwear Ltd. | 181 | Mr. Emamul Ahsan Managing Director | Footwear (Leather & Synthetic) | 78, Nawabpur Road, Dhaka-1100. | 59/1 Kornopara, Savar, Dhaka-1230. |
| 84 | Sustainably Yours Ltd. | 182 | Mr. Imrul Ahmed Tulin Managing Director | Leathergoods | Plot-3, Road-2, Section-7, Mirpur I/A, Mirpur, Pallabi, Dhaka. | Plot-3, Road-2, Section-7, Mirpur I/A, Mirpur, Pallabi, Dhaka. |
| 85 | Glory Footwear Limited | 183 | Ms. Huang Demei Managing Director | Footwear (Synthetic) | Ja-28/8-D, Haque Tower, Mohakhali CA, Dhaka-1212. | Kacharipara, Piruzali, Gazipur Sadar, Gazipur. |
| 86 | Nuovo Shoes (BD) Ltd. | 184 | Mr. Md. Hedayetullah Ron Managing Director | Footwear (Synthetic) | Suite-B2-B3, Level-02, Block-Cen (H), House-06, Road-109, Dhaka-1212. | Plot-81-82, West Padardia, Satarkul, Badda, Dhaka. |
| 87 | Smart-Shoes Ltd. | 185 | Mr. Md. Zakir Hossain Patowary Managing Director | Footwear (Synthetic) | House-407, Road-29, New DOHS, Mohakhali, Dhaka-1206. | Khewa Ghat, Birulia, Savar, Dhaka. |

| SI No | Factory Name | ID | Owner's Details | Product | Head Office Address | Factory Address |
|-------|--|-----|--|--------------------------------|--|--|
| 88 | Craftsman Footwear And Accessories Limited | 187 | Mr. Md. Sadat Hossain Salim Chairman | Footwear (Leather) | 6-B, 47 Lake Circus, Kalabagan, Dhanmondi, Dhaka-1205. | Jugirshit, Kawraid, Sreepur, Gazipur. |
| 89 | Nadia Shoes Pvt. Ltd. | 188 | Mr. Rupak Bhowmick, Country Manager | Footwear (Leather) | 371/1, Bangobondhu Road, Tonga Bari More, Ashulia-1341, Dhaka. | 371/1, Bangobondhu Road, Tonga Bari More, Ashulia-1341, Dhaka. |
| 90 | Sanghavi Shoe Accessories (BD) Pvt. Ltd. | 189 | Dr. Shamim Imam Managing Director | Accessories | Skylark Point, Suite No. 9J1, (9th Flr.) 24/A, Bijoy Nagar, Dhaka. | Tayabpur, Kondalbagh, Zirabo, Ashulia, Savar, Dhaka. |
| 91 | Riding High Limited | 190 | Mr. Harun Miah Chairman | Leathergoods | Holding No: 1644, Alisharkul, Habigonj Road, Ward-06, Union-02, Bhunobir, Satgaon, Sreemangal, Moulvibazar-3210. | Holding No: 1644, Alisharkul, Habigonj Road, Ward-06, Union-02, Bhunobir, Satgaon, Sreemangal, Moulvibazar-3210. |
| 92 | Golden Sky Footwear Limited | 192 | Mr. Md. Rakib Uddin Dewan (Ratan) Chairman | Outsole | Level-13, House-09, Road-02, Sector-03, Uttara, Dhaka-1230. | Ward-7, Palli Bidyut, Chandra, Kaliakair, Gazipur-1751. |
| 93 | Shoe Master Footwear Ltd. | 193 | Mr. Abdullah Al Mamun Managing Director | Footwear (Synthetic) | House-45, Shah Makhdum Avenue, Sector-12, Uttara, Dhaka-1230. | Ramdi, Kuliarchar-2340, Kishoregonj. |
| 94 | Legacy Footwear PLC | 195 | Mr. Kazi Rafi Ahamad Managing Director | Footwear (Leather & Synthetic) | House-133 (Gr. Floor), Lane-01 (West), DOHS Baridhara, Dhaka-1206. | Vannara, Mouchak, Konabari, Gazipur. |
| 95 | Sunwe Footwear Limited | 196 | Mr. Shahedul Isalm Managing Director | Footwear (Synthetic) | PBL Tower (13th Floor), 17 Gulshan North C/A, Gulshan-2, Dhaka-1212. | 652/2 Bahadurpur, Vimbar, Mirzapur, Gazipur Sadar, Gazipur. |
| 96 | Good Bags & Accessories Limited | 197 | Mr. Ziaur Rahman Managing Director | Leathergoods (Non-leather) | 21 Hazaribagh, Dhaka-1209. | R.S. Daag No-223-226, Jadurchar, Hemayetpur, Savar, Dhaka. |
| 97 | Tahmeena Eva & Accessories Industries | 198 | Mr. Md. Zahir Uddin Managing Director | Accessories | VIP Road, South Patenga, Chattogram. | VIP Road, South Patenga, Chattogram. |

| SI No | Factory Name | ID | Owner's Details | Product | Head Office Address | Factory Address |
|-------|--|-----|---|----------------------------|---|--|
| 98 | Parasole Footwear Limited | 199 | Mr. Moshir Rahman Managing Director | Footwear (Synthetic) | Paragon House, 5 Mohakhali C/A, Dhaka-1212. | Moddho Gazirchat, Ashulia, Savar, Dhaka. |
| 99 | Golden Union Leather Products Ltd | 201 | Mr. Chen Qui Chairman | Footwear (Leather) | North Gazirchat, Baypail, Ashulia, Savar, Dhaka. | North Gazirchat, Baypail, Ashulia, Savar, Dhaka. |
| 100 | Austan Ltd. | 203 | Mr. Ibnul Wara Managing Director | Leathergoods | DEPZ (Old Area), Plot-103-104, Ganakbari, Savar, Dhaka-1349. | DEPZ (Old Area), Plot-103-104, Ganakbari, Savar, Dhaka-1349. |
| 101 | Accenture Footwear and Leather Products Ltd. | 204 | Mr. A.K.M Mosphiqur Rahman (Masud) Managing Director | Leathergoods (Non-leather) | 20/H/1, Moneshwar Road, Jigatola Tannery More, Dhaka, 1209. | Jhawchor, Munshipara, Hemayetpur, Savar, Dhaka. |
| 102 | Bling Leather Products Ltd. | 205 | Mr. Md. Hasanuzzaman Chairman | Footwear (Synthetic) | House-517 (2 nd Floor), Lane-10, Baridhara DOHS, Dhaka-1206. | Ghonirampur, Taragonj, Rangpur. |
| 103 | Glogo Industries Limited | 206 | Mr. Syed Ahmed Talukder Chairman | Footwear (Synthetic) | Plot-479, House-M 70/2, Merul Badda, Dhaka, 1212. | Khoishair, Daoudpur, Ruggonj, Narayanganj. |
| 104 | Mainland Development (BD) Co. Ltd. | 208 | Mr. Shah Shamsul Alam Chairman | Leathergoods | East Baghbari, Kashimpur, Gazipur Sadar, Gazipur-1700. | East Baghbari, Kashimpur, Gazipur Sadar, Gazipur-1700. |
| 105 | Xin Chang Shoes BD Ltd | 210 | Mr. Ho Kun Lin Director & Chairman | Footwear (Leather) | Plot-78-84, Cumilla EPZ, Cumilla. | Plot-78-84, Cumilla EPZ, Cumilla. |
| 106 | Nobabee Footwears Ltd. | 211 | Ms. Kamrunnahar Khanam Managing Director | Footwear (Leather) | Plot-B-27-31, BSCIC Industrial Area Estate, Netrokona-2400. | Plot-B-27-31, BSCIC Industrial Area Estate, Netrokona-2400. |
| 107 | MK Footwear Ltd. | 212 | Mr. Noor Mohammed Managing Director | Footwear (Synthetic) | Flat-1B, House-17/A, Road-03, Banani DOHS, Dhaka. | Kapatia Para, Mowna, Sreepur, Gazipur. |
| 108 | Wasek Sameen Ltd. | 214 | Ms. Sabrina Yeasmin Chairman | Leathergoods | Bhai Bhai Complex, Mouja-732, Purbahati, Hemayetpur, Savar, Dhaka. | Bhai Bhai Complex, Mouja-732, Purbahati, Hemayetpur, Savar, Dhaka. |

| SI No | Factory Name | ID | Owner's Details | Product | Head Office Address | Factory Address |
|-------|--|-----|--|----------------------------|--|---|
| 109 | Great Luggage & Leather Goods Ltd | 215 | Mr. Shamim Kabir Managing Director | Leathergoods (Non-leather) | Baly Complex, (5th Floor), Plot No-33, Sector-3, Uttara, Dhaka-1230. | Natun Atashina, Chaitanya, Shibpur, Narshingdi. |
| 110 | 4A Yarn Dyeing Ltd. | 217 | Mr. Md. Abdullah Hill Nakib Managing Director | Leathergoods | ABC Heritage (4 th Floor), 2&4 Jashimuddin Avenue, Sector-03, Uttara, Dhaka-1230. | Kaichabari, Baipail, Savar, Dhaka-1340. |
| 111 | Stark Bag Industries Ltd. | 218 | Mr. Md. Taherul Islam Managing Director | Leathergoods (Non-leather) | Flat-1/C, House-07, Road-14/C, Section-04, Uttara, Dhaka-1230. | Rashid Super Market, Khatihata, Bisworoad, Brahmanbaria Sadar, Brahmanbaria. |
| 112 | Mugdh Leather And Fashion Design Ltd. | 220 | Mr. Md. Murad Hossain Managing Director | Leathergoods | House-49, Ward-5, Block-E/1, West Joynabari, Hemayetpur, Savar, Dhaka. | House-49, Ward-5, Block-E/1, West Joynabari, Hemayetpur, Savar, Dhaka. |
| 113 | Karma Bangladesh | 221 | Mr. Anupam Chakraborty Proprietor | Leathergoods | Notun Para, Purbohati, Hemayetpur, Savar, Dhaka. | Notun Para, Purbohati, Hemayetpur, Savar, Dhaka. |
| 114 | Flossy Leather Craft Ltd. | 223 | Mr. Neyamul Hasan Managing Director | Leathergoods | Shampur, Hemayetpur, Savar, Dhaka-1340. | Shampur, Hemayetpur, Savar, Dhaka-1340. |
| 115 | China Yong Sheng Leather Products Co. Ltd. | 224 | Mr. Ivan Wong Managing Director | Leathergoods | Manikgongpara, Siakhali, Ashulia, Savar, Dhaka. | Aushnara, Moterbazar, Madhupur, Tangail-1996. |
| 116 | One Piece Leather Products (Pvt.) Ltd. | 225 | Mr. Md. Chunnu Miah Managing Director | Leathergoods | Tetuljhora, Rajfulariya Hemayetpur, Savar, Dhaka-1347. | Tetuljhora, Rajfulariya Hemayetpur, Savar, Dhaka-1347. |
| 117 | Multi-Line Industries Limited | 226 | Mr. R. N. Paul Managing Director | Footwear (Synthetic) | PRAN-RFL Center, 105 Pragati Sarani, Middle Badda, Dhaka-1212. | Danga Industrial Park, Kazirchar, Danga, Palash, Narshingdi. |
| 118 | Inova Polymer Limited | 227 | Mr. Md. Nuruzzaman Managing Director | Accessories | Lot No: 3F-1, Block: B, Pingfood Industrial Park, Aminbazar, Savar, Dhaka-1348. | Lot No: 3F-1, Block: B, Pingfood Industrial Park, Aminbazar, Savar, Dhaka-1348. |

| SI No | Factory Name | ID | Owner's Details | Product | Head Office Address | Factory Address |
|-------|---|-----|---|--------------------------------|---|---|
| 119 | IALT Footwear Ltd. | 228 | Mr. Cai Ying Managing Director | Footwear (Synthetic) | House-103, Flat-5B, Suhrawardy Avenue Road, Baridhara, Dhaka. | Katra, Shaogat, Bhulta, Gausia, Rupganj, Narayanganj. |
| 120 | Gardenia Footwear Ltd. | 229 | Mr. Shirajul Islam Liton Managing Director | Footwear (Leather) | Hindu Bhakurta, Hemayetpur, Savar, Dhaka-1340. | Hindu Bhakurta, Hemayetpur, Savar, Dhaka-1340. |
| 121 | Maf Footwear Ltd. | 230 | Mr. Hasnat Md. Abu Obida Managing Director | Footwear (Synthetic) | 83 Khatungonj, Chattogram. | Plot No-296, Nasirabad Industrial Area, Baizid, Chattogram. |
| 122 | SK Trims & Industries Ltd. | 231 | Mr. M.A Kayum Howlader Managing Director | Leathergoods (Non-leather) | 45, Madrasha Road, 111/33, Tilargati, Sataish, Tongi, Gazipur. | 45, Madrasha Road, 111/33, Tilargati, Sataish, Tongi, Gazipur. |
| 123 | Winner World Leather Bag & Luggage Factory Ltd. | 232 | Mr. Md. Shafiqul Islam Managing Director | Leathergoods (Non-leather) | 6/B South Azibpur, Adamjee EPZ Road, Siddhirgonj, Narayanganj. | 6/B South Azibpur, Adamjee EPZ Road, Siddhirgonj, Narayanganj. |
| 124 | Dekko Legacy Leather Crafts Limited | 233 | Ms. Nilufar Hossain Chairman | Leathergoods | Shimanto Shambhar, 8th Floor, R-2, Dhanmondi, Dhaka-1205. | Singair Road, South Shampur, Hemayetpur, Savar, Dhaka. |
| 125 | Iqra Leather Craft. | 235 | Ms. Diba Islam Proprietor | Leathergoods | Room-402, 21/1 Haque Mansion, Jigatola, Dhaka. | West Bhagalpur, Sararchar, Bajitpur, Kishoreganj-2336. |
| 126 | Gancio Footwear Ltd. | 236 | Ms. Anhara Mehreen Siddiky Managing Director | Footwear (Leather & Synthetic) | RD Square, 13th Floor, House-03, Block-SE (F), Gulshan Avenue, Gulshan, Dhaka-1212. | 652, Kathgora, Zirabo, Ashulia, Dhaka-1341. |
| 127 | Fullever BD Limited | 237 | Mr. Kenneth Wong Managing Director | Leathergoods (Gloves) | 320, Choydana (Hazir Pukur), National University, Gacha, Gazipur. | 320, Choydana (Hazir Pukur), National University, Gacha, Gazipur. |
| 128 | Nourdjana Trade International | 238 | Ms. Shamsunnahar Sheli Proprietor | Accessories (Outsole) | Gorat, Ashulia, Savar, Dhaka. | Gorat, Ashulia, Savar, Dhaka. |
| 129 | Nabila Traders | 239 | Mr. Yukub Ali Proprietor | Footwear (Synthetic) | Ramchandrapur, Muradnagar, Cumilla. | 78 B/16 C Shohid Mojaffor Road, Kajlar Par, Jatrabari-1204. |

| SI No | Factory Name | ID | Owner's Details | Product | Head Office Address | Factory Address |
|-------|--|-----|---|--------------------------------|--|--|
| 130 | Arrow Manufacturing Ltd. | 240 | Mr. Jasim Ahmed Chairman | Accessories | North Fatehabad, Ward No. 01, South Pahartoli, Nondirhat, Hathazari, Chattogram. | North Fatehabad, Ward No. 01, South Pahartoli, Nondirhat, Hathazari, Chattogram. |
| 131 | OMC Footwear Limited | 241 | Mr. Maruf Akter Mannan Managing Director | Footwear (Synthetic) | Unique Trade Center (UTC), Level-15, 8 Panthapath, Dhaka 1215. | Nalpathor, Kanchan, Rupgonj, Narayanganj-1461. |
| 132 | SEN EN Footwear Technology Ltd. | 242 | Mr. Md. Safiul Azam Chairman | Footwear (Synthetic) | 16, Suter Nooarda, Arapara, Savar, Dhaka. | 16, Suter Nooarda, Arapara, Savar, Dhaka. |
| 133 | Samycon Footwear Ltd. | 243 | Ms. Sabina Yeasmin Managing Director | Footwear (Synthetic) | House-46 (1st Floor), Gausul Azam Anenue, Sector-13, Uttara, Dhaka-1230. | Meherabari, Hajirbazar, Valuka, Mymensingh. |
| 134 | Colour Union Limited | 244 | Mr. Yan Xing Managing Director | Accessories | Holding No.79, Vannara, Post-Mouckak, PS-Kaliakair, Gazipur. | Holding No.79, Vannara, Post-Mouckak, PS-Kaliakair, Gazipur. |
| 135 | Adverto Footwear Limited | 245 | Mr. Ashraf Choudhury Managing Director | Footwear (Leather) | House-04, Road-27, Block-J, Banani, Dhaka-1213. | Katabio, Shimulia, Dhamrai, Dhaka-1362. |
| 136 | RRP Footwear & Leather Goods Pvt. Ltd. | 246 | Mr. Monirul Alam Chairman | Footwear & Leathergoods | B-15/1, RRP Garden Shimultala, Jeleshawar, Savar, Dhaka. | Dublachara, Muladuli, Ishwardi, Pabna. |
| 137 | Lotus Footwear Ltd. | 247 | Ms. Fahmida Khanam Chowdhury Managing Director | Footwear (Leather & Synthetic) | Chankhola, Satkania, Chattogram. | Chankhola, Satkania, Chattogram. |
| 138 | Stylish Footwear & Leather Goods | 248 | Mr. S M Faruq Hassan Proprietor | Footwear (Synthetic) | CDA Plot: 9-10, BFIDC Road, Kalurghat Heavy I/A, Chattogram. | CDA Plot: 9-10, BFIDC Road, Kalurghat Heavy I/A, Chattogram. |
| 139 | Vulua Footwear Industries Ltd. | 249 | Mr. Mohammad Abdul Awal Managing Director | Footwear (Synthetic) | Dighamatia, Hamayetpur, Savar, Dhaka. | Dighamatia, Hamayetpur, Savar, Dhaka. |
| 140 | Jiangcheng Shoes Co. (Bangladesh) Ltd. | 250 | Mr. Wu Yingqiang, Managing Director | Footwear (Synthetic) | Bhatiary Link Road, Hathazari, Chattogram-4335. | Plot: 18712-18718, Khilla Para, Bhatiary Link Road, Hathazari, Chattogram. |

| SI No | Factory Name | ID | Owner's Details | Product | Head Office Address | Factory Address |
|-------|---------------------------------|-----|--|--------------------------------|---|---|
| 141 | Vintech Shoes Limited | 251 | Mr. Md. Towhidul Islam Managing Director | Footwear (Synthetic) | 333, Segun bagicha, Ramna, Dhaka-1000. | Nankara, Jamukara, Chouddagram, Cumilla. |
| 142 | Esan A One Ltd. | 252 | Mr. Lee Do Hyung Managing Director | Footwear (Leather & Synthetic) | Zirabo, Ashulia, Savar, Dhaka-1341. | Zirabo, Ashulia, Savar, Dhaka-1341. |
| 143 | Touch Footwear Limited | 253 | Mr. Md. Golam Mostafa Managing Director | Footwear (Synthetic) | Mailakanda, Ward No-02, Shamgonj, Gouripur, Mymensingh. | Mailakanda, Ward No-02, Shamgonj, Gouripur, Mymensingh. |
| 144 | Debonair Bag & Luggage Limited | 254 | Mr. Mohammad Ayub Khan Managing Director | Leathergoods (Non-leather) | Chatanpara, Paragaon, Valuka, Mymensingh. | Chatanpara, Paragaon, Valuka, Mymensingh. |
| 145 | Afil Footwear Industries Ltd. | 255 | Mr. Sk. Tamim Uddin Managing Director | Footwear (Synthetic) | Akij Chamber (7th Floor), 73, Dilkusha, C/A, Dhaka-1000. | Bahadurpur, Jashore Sadar, Jashore-7400. |
| 146 | Victor Bags Factory Ltd. | 256 | Mr. Ishtiak Parag Managing Director | Leathergoods (Non-leather) | Purbo Kuttapara (Beside Dhaka-Sylhet Highway & Near Biswaroad Moor), Sarail, Brahmanbaria-3439. | Purbo Kuttapara (Beside Dhaka-Sylhet Highway & Near Biswaroad Moor), Sarail, Brahmanbaria-3439. |
| 147 | Little Home | 257 | Mr. Mohammad Abdullah Al Mamun Proprietor | Leathergoods | Purbahati, South Shyampur, Hemayetpur, Savar, Dhaka. | Purbahati, South Shyampur, Hemayetpur, Savar, Dhaka. |
| 148 | Arrow Footwear Ltd. | 258 | Mr. Jasim Ahmed Chairman | Outsole | Aragoan (Beside Aragoan Govt. Primary School), Ashulia, Savar, Dhaka. | Aragoan (Beside Aragoan Govt. Primary School), Ashulia, Savar, Dhaka. |
| 149 | Bay Sports Wear Limited | 259 | Mr. Md. Ziaur Rahman Managing Director | Outsole | Plot: 7&8, Bay Economic Zone, Kouchakuri, Mouchak, Konabari, Kaliakair, Gazipur-1751. | Plot: 7 & 8, Bay Economic Zone, Kouchakuri, Mouchak, Konabari, Kaliakair, Gazipur-1751. |
| 150 | Pegasus Leather & Footwear Ltd. | 260 | Mr. Md. Shaminur Islam Director | Footwear (Leather & Synthetic) | 38, North Kamalapur, Siraj Bhaban (3rd Floor), Motijheel C/A, Dhaka. | Vogra, Joydebpur, Gazipur. |

| SI No | Factory Name | ID | Owner's Details | Product | Head Office Address | Factory Address |
|-------|--|-----|--|--------------------------------|--|--|
| 151 | Skicorp Trinity Manufacturing BD Ltd. | 261 | Mr. Mahbubur Rahman Managing Director | Accessories | Plot-90, Building-2 (Ground Floor), Rajfulbaria (Fulbaria Bus Stand), Savar, Dhaka-1347. | Plot-90, Building-2 (Ground Floor), Rajfulbaria (Fulbaria Bus Stand), Savar, Dhaka-1347. |
| 152 | Leatherina (Pvt) Ltd. | 262 | Ms. Taslima Miji Managing Director | Leathergoods | Horindhora, Shyampur Road, Hemayetpur, Savar, Dhaka. | Horindhora, Shyampur Road, Hemayetpur, Savar, Dhaka. |
| 153 | Unifa Handbag & Belt (BD) Co. Ltd. | 263 | Mr. Qian Danchu Managing Director | Leathergoods (Non-leather) | Holding-615/1, Laskorchala, Kashimpur, Gazipur Sadar, Gazipur-1700. | Holding-615/1, Laskorchala, Kashimpur, Gazipur Sadar, Gazipur-1700. |
| 154 | Rider Packaging & Accessories Limited | 264 | Mr. Nazmul Islam Managing Director | Accessories | Flat-1/C, House-07, Road-14/C, Sector-04, Uttara, Dhaka-1230. | Purbo Kuttapara, Sarail, Brahmanbaria. |
| 155 | Libose International Pvt. Ltd. | 265 | Ms. Rebeka Sultana Managing Director | Leathergoods | 70/A, Lake Circus, Kalabagan, Dhaka. | Ahsanpur, Salehpur, Aminbazar, Savar, Dhaka. |
| 156 | Bluehorizon Footwear & Leather Products Ltd. | 266 | Mr. Fazlul Haque Chairman | Leathergoods | 381/10 Jauchor Bazar Road, Kamrangir Chor, Dhaka. | Vorari, Notunpara, Rajpulbaria, Savar, Dhaka-1347. |
| 157 | Rapida Shoes and Bags Limited | 267 | Mr. Md. Shahadat Hossan Managing Director | Footwear (Synthetic) | East Harardiya, Fakirkhali Road, Boro Beraid, Badda, Dhaka-1212. | Malipara, Vhawal Rajabari, Sreepur, Gazipur. |
| 158 | Raj Leather Limited | 268 | Mr. Jakir Hossain Managing Director | Leathergoods | Raj Place, Singair Road, Padma Moor, (Rishipara), Hemayetpur, Savar, Dhaka-1340. | Raj Place, Singair Road, Padma Moor, (Rishipara), Hemayetpur, Savar, Dhaka-1340 |
| 159 | KEF Limited | 269 | Mr. A. K. M. Monzur Morshed Managing Director | Footwear (Leather & Synthetic) | Kathgora, Modhyopara, Ashulia, Savar, Dhaka. | Kathgora, Modhyopara, Ashulia, Savar, Dhaka. |
| 160 | Allure Leathers Limited | 270 | Mr. Md. Hafejul Hasan Managing Director | Footwear & Leathergoods | Banglalink Road, Amtola, Kathgora, Ashulia, Savar. | Banglalink Road, Amtola, Kathgora, Ashulia, Savar. |
| 161 | Famous Shoes Limited | 271 | Mr. Sanjoy Khastagir Managing Director | Footwear (Leather & Synthetic) | Dosaid School & College Road, Dosaid, Ashulia, Savar, Dhaka. | Dosaid School & College Road, Dosaid, Ashulia, Savar, Dhaka. |

| SI No | Factory Name | ID | Owner's Details | Product | Head Office Address | Factory Address |
|-------|--|-----|--|--------------------------------------|---|---|
| 162 | Sicilia Co. Ltd | 273 | Mr. Wang Zhiwei Chairman | Leathergoods | 372 K.B. Bazar, Kunia, National University, Gacha, Gazipur. | 372 K.B. Bazar, Kunia, National University, Gacha, Gazipur. |
| 163 | Classical Leather & Footwear Products Ltd | 274 | Mr. Md. Tauhid Bin Abdus Salam Managing Director | Footwear & Leathergoods | Jamidar Place, Level 6, House No- 291, Toyenbee Circular Road, Fakirapul, Motijheel C/A, Dhaka 1000. | Barpa, Rupshi, Rupganj, Narayanganj. |
| 164 | Zubair Footwear Ltd. | 275 | Mr. Md. Ziaur Rahman Khan Managing Director | Footwear (Synthetic) | House: 30 (7 th Floor), Gareeb-E-Nawaz Avenue Road, Sector-13, Uttara, Dhaka. | Char Chandana, Nolia, Modhukhali, Faridpur. |
| 165 | Yeijer Industrial Co. Ltd. | 276 | Mr. Zou Yinghui Managing Director | Outsole | Salauddin Plaza, Sharifpur, Gazipur Sadar. Gazipur-1700. | Salauddin Plaza, Sharifpur, Gazipur Sadar. Gazipur-1700. |
| 166 | House of Accessories & Label Ltd. | 277 | Mr. Syed Ahmed Talukder Managing Director | Leathergoods | 199 Shahid Nazrul Islam Sarani, Akram Tower, Bijoyagar, Dhaka-1000. | East Narsinghopur, Gorat, Ashulia, Savar, Dhaka. |
| 167 | Jiashun Shoe Materials (BD) Limited | 278 | Mr. M. A. Kayum Hawlder Managing Director | Outsole | 97, Sataish, Tongi, Gazipur. | 97, Sataish, Tongi, Gazipur. |
| 168 | LS Footwear Ltd. | 279 | Mr. Nahian Ayman Shabab Managing Director | Footwear (Synthetic) | Dakatia Union, Ward- 04, Bhaluka, Mymensingh. | Dakatia Union, Ward-04, Bhaluka, Mymensingh. |
| 169 | P&M Footwear Accessories Ltd. | 280 | Mr. Moshiur Rahman Chairman | Outsole | Paragon House, 5 Mohakhali C/A, Dhaka-1212. | Madhyo Gazirchat, Uttar Gazirchat-1349, Ashulia, Savar, Dhaka. |
| 170 | Goose Limited | 281 | Ms. Mita Bose Managing Director | Leathergoods | Purbahati Road, Tibet more, Shyampur, Hemayetpur, Savar, Dhaka. | Purbahati Road, Tibet more, Shyampur, Hemayetpur, Savar, Dhaka. |
| 171 | ARS Footwear Limited | 282 | Mr. Shahjada Ahammed Roni Chairman | Footwear (Leather & Synthetic) | 64/4, (4 th Floor) Nayapalton, Dhaka- 1000. | Rampur, Burichong, Cumilla-3500. |
| 172 | Ajax Shoes Mill's Ltd. | 283 | Mr. Kazi Ashraful Alam Managing Director | Footwear (Synthetic) | Taltoli, Telihati, Sreepur, Gazipur. | Taltoli, Telihati, Sreepur, Gazipur. |

| SI No | Factory Name | ID | Owner's Details | Product | Head Office Address | Factory Address |
|-------|---|-----|---|-------------------------------|--|--|
| 173 | MMS'R Trims | 284 | Mr. Md. Abdus Salam Proprietor | Leathergoods | Gopepar, Brahmankitta, Keraniganj, Dhaka- 1310. | Gopepar, Brahmankitta, Keraniganj, Dhaka-1310. |
| 174 | K-One Limited | 285 | Mr. Kai Wilson Managing Director | Leathergoods (Non-leather) | West Shoildubi, Kashimpur, Gazipur. | West Shoildubi, Kashimpur, Gazipur. |
| 175 | Niyara Crafts Limited | 286 | Mr. Muhammad Nazmus Sadat Sujoy Managing Director | Leathergoods | 157, BSCIC 2 nd Gate, Hemayetpur, Tetuljhora, Savar, Dhaka-1347. | 157, BSCIC 2 nd Gate, Hemayetpur, Tetuljhora, Savar, Dhaka-1347. |
| 176 | Hong Qun Leather Co. Ltd | 287 | Mr. Wang Zhaoqun Chairman | Leathergoods (Non-leather) | Razu Tower Gouripur, Ashulia, Savar, Dhaka-1341. | Razu Tower Gouripur, Ashulia, Savar, Dhaka- 1342. |
| 177 | Multiline Natore Limited | 288 | Mr. Md. Rahat Hossain Roni Managing Director | Footwear & Leathergoods | Ga, 105/1, Middle Badda, Badda, Dhaka-1212. | Lalchandpur, Kholea-5400, Rangpur Sadar, Rangpur. |
| 178 | KS Leather Gloves Ltd. | 289 | Mr. Kamrul Hasan Managing Director | Leathergoods (Gloves) | 154, Jahuchar, Hemayetpur, Savar, Dhaka. | 154, Jahuchar, Hemayetpur, Savar, Dhaka. |
| 179 | Bags & Beyond Limited | 290 | Mr. Syed Ahamed Talukder Chairman | Leathergoods | 199 Shahid Nazrul Islam Sarani, Akram Tower, Bijoynagar, Dhaka-1000. | Arabari, Mouchak, Kaliakair, Gazipur. |
| 180 | Banga Building Materials Ltd. | 291 | Mr. Dilip Kumar Sutradhar Managing Director | Accessories | Ga, 105/1, Middle Badda, Badda, Dhaka-1212. | Borochor, Shaistaganj, Habiganj. |
| 181 | Keifung Leatherware Manufactory Limited | 292 | Mr. Iao Kei Managing Director | Leathergoods (Non-leather) | Monno City, Tara, Ward-05, Ghior, Manikganj-1800. | Monno City, Tara, Ward-05, Ghior, Manikganj-1800. |
| 182 | Stella Manufacturing Bangladesh Limited | 293 | Mr. Li Kuan-Ying Managing Director | Footwear (Synthetic) | Plot-5, Bay Economic Zone, Konabari, Kaliakair, Gazipur- 1751. | Plot-5, Bay Economic Zone, Konabari, Kaliakair, Gazipur-1751. |
| 183 | Nutun-Era Shoes Company Ltd. | 294 | Mr. Md. Hasan Imam Managing Director | Footwear (Synthetic) | House # 102, Northern Road DOHS, Baridhara, Dhaka. | Mazukhan, Ratanpur, Kaliakoir, Gazipur. |

| SI No | Factory Name | ID | Owner's Details | Product | Head Office Address | Factory Address |
|-------|-----------------------------------|-----|---|----------------------|--|--|
| 184 | Diamond Bags Factory Ltd. | 295 | Mr. Md. Motiur Rahman Managing Director | Leathergoods | Jannat-Jihad Tower, Bishwa Road, Khatihata, Budhal, Brahmanbaria Sadar, Brahmanbaria-3430. | Jannat-Jihad Tower, Bishwa Road, Khatihata, Budhal, Brahmanbaria Sadar, Brahmanbaria-3430. |
| 185 | Yili Bangladesh Limited | 296 | Mr. Md. Nuruzzaman Managing Director | Leathergoods | Purba Dagari, Mirzapur, Joydebpur, Gazipur Sadar, Gazipur-1703. | Purba Dagari, Mirzapur, Joydebpur, Gazipur Sadar, Gazipur-1703. |
| 186 | Kairos Accessories Ltd. | 297 | Mr. Ibnul Wara Chairman | Leathergoods | Kondolbag, Zirabo, Ashulia, Savar, Dhaka-1341. | Kondolbag, Zirabo, Ashulia, Savar, Dhaka-1341. |
| 187 | Affix Universe Limited | 298 | Mr. Md. Mokaddasur Rahman Sarkar Masum Managing Director | Leathergoods | 289, Demra Road, Shimrail, Siddirgonj, Narayangonj-1430. | 289, Demra Road, Shimrail, Siddirgonj, Narayangonj-1430. |
| 188 | Lutai Footwear Bangladesh Limited | 299 | Mr. Wenquan Zhu Managing Director | Footwear (Synthetic) | Matiara, Sadar Dakshin, Cumilla-3500. | Matiara, Sadar Dakshin, Cumilla-3500. |

MAJOR ECONOMIC AND SECTORAL INDICATORS



Major Economic Indicators of Bangladesh

| National Accounts | | | | | |
|--|---------|---------|---------|---------|----------------------|
| Indicators | FY'21 | FY'22 | FY'23 | FY'24 | FY'25 ^(P) |
| GDP (Million US\$) | 416,264 | 460,219 | 451,534 | 450,461 | 461,628 |
| GNI (Million US\$) | 438,175 | 478,451 | 469,556 | 469,859 | 487,431 |
| GDP Growth Rate (%) at Current Market Prices | 6.94 | 7.10 | 5.78 | 4.22 | 3.97 |
| Population (Million Number) | 169.11 | 171.30 | 170.84 | 171.59 | 172.85 |
| Per capita GDP (In US \$) | 2,462 | 2,687 | 2,643 | 2,625 | 2,671 |
| Per capita GNI (In US \$) | 2,591 | 2,793 | 2,749 | 2,738 | 2,820 |

Sectoral Foreign Direct Investment (FDI)

| Indicators | FY'21 | FY'22 | FY'23 | FY'24 | FY'25 |
|---------------------------------------|--------|--------|--------|--------|--------|
| Net FDI Inflows (in million US \$) | -18.98 | 25.46 | 112.79 | 53.88 | 60.16 |
| FDI Stock Position (in million US \$) | 367.71 | 337.63 | 349.27 | 397.48 | 489.93 |

Country-wise Sectoral FDI Information by Major Countries (in million US \$)

| Country | Net FDI Inflows | FDI Stock Classified |
|--------------------------------|-----------------|----------------------|
| Republic of Korea | 34.73 | 252.8 |
| Taiwan | 19.88 | 97.42 |
| Hong Kong | 2.38 | 36.85 |
| China People's Republic (P.R) | 5.31 | 27.13 |
| British Virgin Islands | -0.06 | 21.59 |
| Netherlands | -5.61 | 18.13 |
| Japan | 1.04 | 10.8 |
| Australia | 0 | 2.92 |
| Malaysia | -0.06 | 0.7 |
| India | 0.01 | 0.49 |
| United Kingdom (UK) | 0 | 0.22 |
| United States of America (USA) | 0 | 0.04 |
| Germany | 1.99 | 0 |
| Sweden | 0.04 | 0 |
| Other Countries | 0.52 | 20.85 |
| Total | 60.17 | 489.94 |
| % of Total | 3.6 | 2.6 |

Category-wise Sectoral Export (in million US \$)

| Category | FY'21 | FY'22 | FY'23 | FY'24 | FY'25 |
|--|---------------|---------------|---------------|---------------|---------------|
| Leather (41) | 119.1 | 151.4 | 123.4 | 142.5 | 128.2 |
| Leather Products (42-43) | 252.7 | 337.6 | 358.8 | 352.6 | 344.8 |
| Leather Footwear (6403) | 569.9 | 756.2 | 693.2 | 544.0 | 672.1 |
| Non-leather Footwear (64) (Excluding 6403) | 344.5 | 449.2 | 384.5 | 416.8 | 522.6 |
| Total Sectoral | 1286.1 | 1694.3 | 1560.0 | 1456.0 | 1667.7 |
| Growth over SPLY | 19.7% | 31.7% | -7.9% | -6.7% | 14.5% |

Major Export Destinations (in million US \$)

| Country | Leather (41) | Leather Products (42-43) | Leather Footwear (6403) | Non-leather Footwear (64 without 6403) | Total Export in FY'25 | Share of Total Sectoral Export FY'25 |
|--------------------|--------------|--------------------------|-------------------------|--|-----------------------|--------------------------------------|
| USA | 0.14 | 90.31 | 287.56 | 19.47 | 397.49 | 23.8% |
| India | 13.53 | 71.95 | 22.68 | 89.64 | 197.80 | 11.9% |
| Netherlands | 0.00 | 21.86 | 59.67 | 37.08 | 118.61 | 7.1% |
| France | 0.02 | 1.09 | 17.28 | 99.24 | 117.63 | 7.1% |
| Germany | 0.20 | 7.94 | 44.15 | 61.16 | 113.46 | 6.8% |
| Japan | 3.56 | 56.38 | 27.35 | 3.18 | 90.47 | 5.4% |
| China | 55.83 | 6.19 | 14.22 | 3.30 | 79.53 | 4.8% |
| Spain | 7.37 | 4.17 | 10.06 | 47.46 | 69.07 | 4.1% |
| Poland | 0.24 | 4.41 | 32.87 | 22.39 | 59.91 | 3.6% |
| Canada | 0.11 | 6.11 | 47.45 | 3.78 | 57.46 | 3.4% |
| Italy | 5.26 | 3.11 | 24.51 | 8.53 | 41.41 | 2.5% |
| Belgium | 0.00 | 28.28 | 1.78 | 4.68 | 34.74 | 2.1% |
| Great Britain | 0.36 | 3.67 | 19.04 | 9.65 | 32.72 | 2.0% |
| Republic of Korea | 1.20 | 4.28 | 7.72 | 10.43 | 23.62 | 1.4% |
| Mexico | 0.86 | 6.96 | 6.11 | 2.80 | 16.72 | 1.0% |
| Australia | 0.06 | 7.61 | 2.98 | 3.39 | 14.04 | 0.8% |
| Turkey | 0.81 | 0.19 | 0.77 | 8.11 | 9.88 | 0.6% |
| Vietnam | 9.52 | 0.01 | 0.06 | 0.25 | 9.84 | 0.6% |
| Slovenia | 0.00 | 0.57 | 0.58 | 6.49 | 7.64 | 0.5% |
| Hong Kong | 2.55 | 2.60 | 1.54 | 0.33 | 7.01 | 0.4% |
| Others | 26.59 | 17.11 | 43.69 | 81.25 | 168.64 | 10.1% |
| Grand Total | 128.2 | 344.8 | 672.1 | 522.6 | 1667.7 | 100% |

Source: Bangladesh Bureau of Statistics (BBS), Bangladesh Bank, Export Promotion Bureau (EPB)

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FLAXA

Footwear Leathersgoods & Accessories Exporters Association



Leathergoods And Footwear Manufacturers
& Exporters Association of Bangladesh

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